

News from the Lamprell Group

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Lamprell Wins New
NDC 9 Contract

**Built in
the UAE
for the
UAE**



First Cut of Steel
for NDC 8



NDC 6
Sails Away



NDC 7
Keel Laying

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Message from the CEO

Quarter 2 of 2015 has been business as usual for Lamprell as we continued to deliver projects successfully and win new contracts. I am pleased to report that our biggest client, National Drilling Company (NDC), awarded us with a contract in April to build a ninth jackup rig in the series, once again confirming our clients' confidence in us and our track record for delivering high quality work competitively. Shortly after the

new contract award, the sixth NDC rig, the "Butinah", sailed away from our Hamriyah facility. Work on the NDC 7 and 8 rigs is progressing as planned and you can read more about all our current NDC activities on [pages 4 and 5](#).

We have had several highly notable safety achievements on our Ensco [page 6](#) and Petrofac UZ750 [page 7](#) projects, as well as in our Jebel Ali yard, of which we can be truly proud. Safety is one of Lamprell's core values and we continue to strive each and every day to ensure our employees go home incident and injury-free. We are always looking at ways of improving our safety culture, which at present is industry leading, and we run campaigns throughout the year to ensure our workforce is kept informed and up to date with the latest health and safety information. As we enter the summer months in the UAE, there is a major focus on heat stress and you can read more about our awareness campaign on [page 3](#).

In April we disposed of our Abu Dhabi-based service business, Litwin [page 10](#), and we wish the Litwin team all the best for the future. In the meantime, our management team is targeting its efforts on business development. We continue to work actively on converting our bid pipeline into major contract wins and we are confident of winning new business in what can only be described as a highly competitive market. To support these efforts, we recently hired a Corporate Strategy Manager who will research relevant new markets, provide market opinions and advise how to expand our offerings in line with our strategy.

In May, Peter Whitbread decided to retire and stepped down from the Board of Lamprell plc. Peter originally joined the Group in 1992 and was appointed CEO in 2006. He held this position until May 2009 and was also Chairman of the group until February 2008. He returned as Group CEO between October 2012 and March 2013 and has since been a regular Board representative at many important Company events. Peter will certainly be missed and I would like to take this opportunity to thank him for his counsel, many years of dedication to the Lamprell Group and wish him all the best for the future and his retirement.

Project Evolution and Compass Phase 2 continue to progress well. Our HR team has been very busy organising various activities for our workforce and you can read more on [pages 11 to 14](#). As we move into the second half of the year, Lamprell's workforce continues to ramp up and, although we do not have any major deliveries scheduled for the rest of the year, our yards will be seeing a high level of activity as we work to complete projects on schedule.

I would like to wish all of those observing the upcoming holy month a happy Ramadan Kareem, enjoy the holidays with your families and be safe.

- Jim Moffat

HSES News

Heat Stress Campaign Commencement



Remote cool rooms have been set up across Lamprell's facilities as part of the Heat Stress campaign during the summer

Lamprell commenced its 2015 Heat Stress Awareness Campaign in mid-May with the aim of protecting the health and safety of our workforce during the hot summer months in the UAE. We have implemented a number of complementary mechanisms including the provision of cool rooms with water for rehydration of outdoor operational staff and the supply of oral rehydration salt drinks. We continue to operate our "No Water – No Work" Policy and all our workers have their own personal water bottle

which they are required to carry at all times. Shaded structures have been set up for outdoor works and we are continuously monitoring the heat index and communicating this across the yard via site flags and SMS text messages. Our health care facilities are also on standby to respond to any heat stress emergencies. Our usual poster and banner displays are visible in the yard and we communicate heat stress awareness regularly during our toolbox talks. Although the UAE Government's official heat season runs from mid-June to mid-September, we consider that the effects of heat stress can be felt beyond these months. Accordingly, we proactively ensure all personnel are aware of the risks around such effects and take appropriate precautions against them at other times as well. It is important that everyone is aware of the serious dangers associated with heat stress and looks out for colleagues, friends and family members during the hot summer months.



International Carbon Disclosure Project

Lamprell is once again participating in the internationally-recognised Carbon Disclosure Project (CDP). The CDP initiative is run throughout the world whereby companies are encouraged to assess and publicly report upon their energy usage and CO2 equivalent emissions. This is the fourth time that the Lamprell Group has taken part in the initiative, the ultimate aims of which are to improve the sustainability of business operations, prevent climate change and protect the world's natural resources. The results contained in the Lamprell report will be used by the Group to help assess future emissions reductions and monitor sustainability trends throughout the organisation.

Safety Achievements in Jebel Ali Facility



The Upper Zakum UZ750 project teams celebrate achieving 1 million manhours without a DAFWC

Lamprell's Jebel Ali Facility recently achieved two big safety milestones, the first being the 1 million manhours without a day away from work case (DAFWC) for the Upper Zakum UZ750 project, a contract which was awarded to us in June 2014 by our client, Petrofac. This is a notable achievement and the project team can be rightly proud of hitting this

milestone. In addition, our Jebel Ali facility has exceeded 900 days with a total of more than 10 million manhours without a DAFWC. We all realise that safety performance is about people and not just a statistic, and thanks go to everyone that has contributed to a remarkable and historic HSES accomplishment at this facility.



CEO Jim Moffat addresses the crowd during the safety milestone event



New Build Jackup Rig News

Lamprell Wins NDC 9 Contract

Lamprell was awarded with a contract for the ninth jackup rig by NDC when it exercised one of its existing options. The LeTourneau-designed, Super 116E (Enhanced) Class mobile offshore drilling unit will be constructed at Lamprell's facility in Hamriyah, with a planned delivery in the second quarter of 2017. NDC has further options for Lamprell to build up to an additional two jackup rigs of the same design, which have been extended to Q3. Upon contract award, Lamprell CEO Jim Moffat said: "I am delighted to be able to announce this new award from NDC, thereby extending our on-going relationship with our largest client by way of a ninth new build jackup rig in the series. This is particularly pleasing given the backdrop of a challenging market environment. We are proud of the continuing confidence that NDC has shown in our track record for delivering high quality work competitively and to schedule. We take this opportunity to thank NDC for this further business."



NDC CEO Abdalla Saeed Al Suwaidi and our CEO Jim Moffat sign the "NDC 9" contract award along with members from their senior management team. Standing left to right are: Lamprell Vice President Proposals and Contracts Dan Wibberley, NDC Commercial Manager Jasim M. Saeed, NDC SVP Administration Anas Ahmed Al Qubaisi, NDC SVP Operations Abdulrahman Bamajboor Al Seiri, NDC SVP Technical Mohamed Abdullah Al Raeesi, Lamprell Senior Executive Vice President Land Rigs & Rig Refurbishment Kevin Isles and NDC Head of Contracts Fadi Nasr Kaddoura

"We take this opportunity to thank NDC for this further business."

First Cut of Steel for NDC 8

13th May marked the first of many milestones for the "NDC 8" rig when Lamprell held the first steel cutting ceremony at our Hamriyah facility. This project is the eighth partnership in constructing new build Super 116 jackup rigs for NDC. The contract

was signed in November 2014 with an agreement to deliver in late 2016. The first cut of steel is a significant event and gave us an opportunity to welcome NDC to our Hamriyah facility once again. The ceremony was led by NDC SVP Technical Mohamed

Abdullah Al Raeesi and our VP & GM of New Build Rigs, Niall O' Connell. Our Engineering and Procurement teams have done a great job in the first stage of the project supporting the overall schedule and work is continuing as planned.



NDC SVP Technical Mohamed Abdullah Al Raeesi pushes the button to commence the first cutting of steel on the "NDC 8" project



"NDC 8" team gather for a photo at Steel Cutting Ceremony

Delivery of Sixth Drilling Unit to National Drilling Company



Lamprell delivered its sixth jackup drilling rig to NDC in May

NDC 6 “Butinah” rig now joins its sister rigs, the “Makasib”, “Muhaiymat”, “Qarnin”, “Marawwah” and “Shuwehat”

Lamprell delivered its sixth jackup drilling rig, the “Butinah”, to NDC safely and within budget, in May. The “Butinah” rig, which achieved an exceptional safety record, departed Lamprell’s Hamriyah facility on 1 May and sailed to its drilling location in the Zakum Field off Abu Dhabi. The “Butinah” rig now joins its sister rigs, the “Makasib”, “Muhaiymat”, “Qarnin”, “Marawwah” and “Shuwehat” which were all built by Lamprell. With the delivery of the “Butinah”, Lamprell has now delivered a total of 27 new build jackup units, and its fourteenth Super 116E jackup drilling unit, to various clients during the last nine years. Commenting on the delivery, NDC Chief Executive

Officer Abdalla Saeed Al Suwaidi said: “Our partnership with Lamprell to build offshore jackup rigs in the UAE has made us the first and only Middle Eastern country capable of building such critical engineering, high-tech oil and gas rigs. I would also like to thank Lamprell for their distinguished efforts in delivering the rigs safely, and to the highest standards of quality.”



NDC CEO Abdalla Saeed Al Suwaidi cuts the ribbon at the naming ceremony for the “Butinah” rig alongside senior management from NDC and Lamprell

NDC 7 Keel Arrives at Hamriyah Facility



The “NDC 7” project team stand in front of the keel which was successfully placed in May

The placement of the “NDC 7” keel took place in May after safe arrival in Lamprell’s Hamriyah yard following first cut of steel which took place in March. This marks an important step up in activity on this project as we work to complete and deliver the rig towards the end of 2016 as planned. Lamprell currently has five hulls under physical construction in Hamriyah and by October this number will have increased to seven. Our Engineering, Procurement, HSES, Production, Fabrication, QA/QC and Project teams have made excellent progress to ensure the “NDC 7” Hull reached its building location on schedule.



Ensco 140 and 141 Achieve 1 Million Manhours DAFWC Free

In April the “Ensco 140” project team achieved a milestone by reaching 1 million manhours without a DAFWC, a notable accomplishment. The current Total Recordable Incident Rate (TRIR) for “Ensco 140” is 0.14. The project still has many challenges ahead as we strive to keep our people safe and we will continue to endeavour to meet our world class safety targets. A safety recognition event was held for the workforce to thank them for the excellent results achieved to date. The “Ensco 141” project then reached its 1 million manhours milestone without DAFWC at the end of May. It is also worth noting that this project has achieved zero first aid and zero incidents to have a TRIR of zero to date, an outstanding accomplishment.



The “Ensco 140” project team celebrated 1 million manhours without a DAFWC

Ensco Projects Continue to Progress Well



“Ensco 140 and 141” new build jackup rig projects are progressing as per schedule in our Hamriyah facility

Both of our “Ensco 140 and 141” new build jackup rig projects continue to make progress in line with their project schedules. In April, the Engineering team achieved the important milestone of 75% completion while Procurement has provided important support by delivering key equipment early. Future key milestones for the project teams include mud pump installations and main engine start-ups with the Ensco 140 cantilever skidding and hull launch later in the year.



Aerial view of one of our Ensco rigs under construction

Offshore and Onshore Construction

Petrofac Awards Lamprell Further Work



Lamprell were awarded further work for the UZ750 project

Following our progress on the landmark Upper Zakum, UZ750 (EPC-2) field development project, our client recently extended our work scope. In March we were awarded a scope of work for the construction of a pre-assembled module, "WPAU03",

which will be built in our Jebel Ali yard. The constructability methods have been agreed with the clients, and steel cutting is scheduled for Q3. In addition, a further variation order for the construction of five pre-assembled racks (PARs) for Central Island was

awarded in April. These units will be built in our Sharjah Facility; the project team has been mobilized with fabrication and engineering already ongoing. First steel was cut on 5 May, with structural fabrication commencing promptly thereafter.

Engineering & Construction

Project Evolution: Facility Utilities Upgrade for Air & Gas Lines

Lamprell's E&C Group has completed the underground utilities upgrade project at our Hamriyah and Sharjah facilities, which is part of a major modernisation and cost reduction initiative that forms part of Project Evolution. The utilities modernisation at both facilities will ensure savings on utility costs, an increase in productivity on relevant activities, as well as improving safety standards in the yards. The mechanical completion and hand over certificates were signed

and accepted for all lines. Hamriyah is now serviced by two tank farms that provide a centralised supply of compressed air, cutting edge gas, argon, CO2 and oxygen. This will remove the current supply which was provided by 1000's of cylinders that needed changing on an almost daily basis. The compressed air is supplied by ten Atlas Copco electric compressors and the current 47 fuel-driven machines will be removed. The air line in Hamriyah has been



Lamprell's Hamriyah and Sharjah facilities recently underwent an underground utilities upgrade

operational since April, with the other lines to follow suit upon completion of the commissioning scope.

Successful Fabrication and Load Out of Subsea Structures for DPE

Under the long term agreement, Lamprell's E&C department was awarded a contract by Dubai Petroleum Establishment (DPE), on a single source basis due to its criticality, for the construction of three subsea strengthening structures for their offshore installation program. The contract, which was awarded in April, included a scope to provide detailed engineering, fabrication, load testing, painting, sea fastening and finally load out.

One of the main challenges faced during the project included sourcing high tensile material which had to be flown in from overseas at short notice to complete the full scope within four weeks. Lamprell successfully achieved the deadline agreed, always ensuring safety and quality measures were maintained. Our client highly appreciated the end result which allowed them to continue with their critical offshore installation campaign without any delay.



Lamprell recently constructed and loaded out one of three subsea strengthening structures for DPE's offshore installation program

Land Rig Services

Two Substructures Delivered to Saxon Drilling

Our Land Rig Services team successfully delivered two hydraulically raised pony substructures to our client Saxon Drilling earlier this year. The substructures, which were built and tested in our Dubai Investments Park (DIP) facility, will complete the rig packages along with mud systems we delivered in mid 2014. Total duration of the project was four months and we completed the job with zero DAFWCs.



We recently delivered two hydraulically raised pony substructures to our client Saxon Drilling

Ultra Heavy Load Lifting Crane Repair Work Completed

Refurbishment and repair is a part of our Land Rig Services department offerings since we hold and maintain a API 2C license. In Q1, we completed crane repair work for an ultra-heavy load lifting crane that involved

reinforcement with high grade steel material. The work was completed safely within three months according to the stringent quality requirements of our client and their 3rd party representatives.



Lamprell's LRS team completed crane repair work earlier this year

Coring Rig Completed for Horizon

Lamprell successfully delivered a coring rig to its client Horizon in June, two months after the initial contract award. Scope of work included the fabrication and assembly of the rig which was all completed in Lamprell's DIP facility. The team did a great job in delivering this project safely, to the highest quality standards, in a short period and within budget. The rig will be installed on the client's vessel within weeks.



Lamprell delivered this coring rig to client Horizon in May

Offshore DNV Certified Baskets Delivered to Baker Hughes

As part of product development, our Land Rig Services department has recently completed several DNV 2.7-3 certified skids and baskets for offshore use. The baskets, which were fabricated in our DIP facility, were designed in-house and built to the highest quality. They were safely delivered to our satisfied client, Baker Hughes, earlier this year.



One of the offshore baskets recently delivered to Baker Hughes

Engineering

Lead Architectural Designer Selected as the Engineering Employee of the Quarter



Clement Jacob is presented with the Employee of the Quarter award by VP Engineering, Dr. Sabih Laham alongside Group HR Manager Julian Panter and Engineering Manager Projects & Facilities Krishnakumar KM

The architectural design team led by Clement Jacob has been delivering outstanding work over the past few years in the jackup new build and refurbishment project fields, as well as in the development of new proposals for the design of living quarters (LQ). The LQ layouts, developed under Clement's leadership during the bid proposal stages, have been instrumental in winning many of the new build contracts which is why Clement won the award for Engineering Employee of the Quarter for Q4 2014. The accommodation designs

on the new build jackup rigs for Jindal, Greatship, Ensco, Shelf and the refurb projects for MOS "Burj" and "Frontier" are examples of his exceptional contribution. Clement has exhibited great skills in producing a variety of accommodation layouts to meet the client's needs and deadlines. He has paid special attention to the design of interior details by introducing innovative concepts and new materials to enhance aesthetics and crew comfort, earning clients' appreciation and enhancing the reputation of Lamprell's product.

Rig Refurbishment

Successful Refurbishment and Safe Delivery of another Rig for Paragon



Paragon rig "L784" sailed away from Lamprell's Hamriyah facility in May after a safe and successful upgrade, achieving over 500,000 manhours with no DAFWCs

Paragon rig "L784" arrived in Lamprell's Hamriyah facility for upgrade and refurbishment work in December 2014, and left the facility in May after successfully undergoing a six month long upgrade. The rig, which was previously known as "Noble Jimmy Pucket", has taken up a contract with NDC in Abu Dhabi following successful completion of our works and delivery. Scope of work included an upgrade of the mud storage tank and piping, installation of additional life boats, a deep well tower and shale shaker system upgrade, auger and centrifuge system installation, major piping repairs, 100 ton steel replacement as well

as blasting and painting. The safety record for the project was excellent with over 500,000 manhours worked with zero DAFWCs. This was achieved with the combined efforts, excellent communication and team work between the Paragon and Lamprell HSE, Project and Production teams who ensured that all activities and risks were properly assessed and mitigated. Lamprell Project Manager Dileep Narayanan commented, "Achieving zero incidents or injuries was always our target and the collective efforts of our teams paid off and ensured that we reached our goal."

Wartsila Ship Power Product Seminar



SMEs from Wärtsilä gave a presentation at our Hamriyah facility in April

As part of gaining knowledge for product acquisitions a presentation on "Ship Power Marine Products" was organised by our Engineering group, in conjunction with subject matter experts (SME's) from Wärtsilä, in April at Lamprell's Hamriyah facility. Wärtsilä is a global leader in the marine and energy markets, supplying products such as engines, propulsion systems, electrical and automation systems as well as sewage treatment systems, which are used internationally, and in various Lamprell built facilities. Ten Wartsila SMEs delivered detailed presentations on different products to various Lamprell employees including trainees, engineers, discipline managers, project managers and VPs. The seminar was very interactive and useful in enhancing the knowledge on latest Wärtsilä products, and on the latest developments in technology and the solutions for different practical problems.

Service Businesses

Sunbelt Wins New Contracts



Sunbelt recently won two contracts in Kurdistan, the first with Korea National Oil Company for the provision of H2S Safety Services for the drilling operations of an appraisal well and an additional optional well starting mid 2015 in the Sangaw South block. The second is a one year contract with ORYX Petroleum Kurdistan, for

provision of H2S protection services on the Hawler production and truck loading facilities, with an option of extending for a second year. This is in addition to an existing contract for the provision of the same services on the drilling operations in the Hawler block.

Disposal of Litwin



Lamprell completed the formalities for disposing of Litwin, our Abu Dhabi-based service business, in April. We sold the Litwin company to the Nauvata engineering group and they have been working alongside the Litwin team members in order to take over the day-to-day responsibilities of running the business. For a limited period post-completion, we will continue to have some ongoing involvement with several existing contracts. This is a significant step for the Litwin team and we wish Nauvata and all the Litwin employees all the best for the future.

Operations & Maintenance

Key Safety Milestone on DPE Project

Congratulations to the Fateh Offshore team at DPE Offshore for achieving 8 million manhours without any DAFWCs. A ceremony was held on 10 May to celebrate the achievement and included a cake cutting ceremony and plaque presentation. Attending the ceremony on behalf of Lamprell

were General Manager O&M Services Mohammed Kunhi and HSES Advisor Awais Baig. Mohammed commented: "This significant milestone serves as an excellent endorsement of our teams' efforts in maintaining the safety of our workforce."



The Lamprell and DPE Offshore Leadership Team celebrated 8 million manhours without DAFWCs at the UAE's offshore Fateh field

Major Recruitment Drive by O&M Division



Lamprell's O&M team hires new tradesmen including welders and fabricators as projects ramp up

Lamprell's Operations and Maintenance (O&M) division has successfully completed another recruitment drive hiring up to 1,300 tradesmen comprising of mostly welders and fabricators. The men will work in our Sharjah, Hamriyah and Jebel Ali yards to support the various ongoing projects. O&M also plans to increase the headcount further with an additional 200 men being hired in the coming months as projects continue to ramp up.

HR News

Developing Management Skills Training Rolled Out



One of several groups of Lamprell managers attended "Developing Management Skills" training with external trainer Graham Chambers

"The course was interactive, comprehensive and the trainer had a dynamic approach"

A two day "Developing Management Skills" training course was rolled out over a few weeks during the second quarter of this year for Lamprell's managers. This is one of the many new courses that are being established within Lamprell to provide training and development for

employees from various departments in order to develop effective managers for the future. Some of the topics covered included the importance of good communication, what teams need to succeed, functions and responsibilities of managers, key motivators and de-motivators in the workplace, guidelines to giving feedback, how to motivate people and challenges faced by managers, to name a few. The sessions included a lot of practical activities and was enjoyed and appreciated by Lamprell's managers. Web Development Leader Sohail Iqbal commented "The course was interactive, comprehensive and the trainer had a dynamic approach which kept the momentum going. We all enjoyed the course and found it useful to have a better understanding of how we react to various situations in the workplace and how best to deal with them to ensure a positive outcome."

Women's Wellness Talk Held for Lamprell's Ladies



Specialist Gynaecologist Dr. Padmapriya Balaraman visited our offices and gave a talk on Women's Wellness to Lamprell's ladies

All around the world, 8 March is celebrated as International Women's Day. To mark this special event and to draw attention to women's overall wellbeing, Lamprell hosted a session covering women's health & wellness topics, with the primary aim of providing our female employees with a platform to learn from a health expert

about various health and wellness topics. Specialist Gynaecologist from the Zulekha Hospital Sharjah, Dr. Padmapriya Balaraman, was the guest speaker at this event. Lamprell cares about its employees' welfare and are always looking for opportunities to ensure our workforce are happy and healthy.

Open Mic Thursdays

After the highly successful "Lamprell's Got Talent" show last year, we decided to keep the momentum going and give our employees a place to practice for the next round by starting up "Open Mic Thursdays". All musicians, dancers, comedians, poets, and lovers of the same were invited to take part in this new monthly social event which is being organised by last year's "Lamprell's Got Talent" winner, Roy Fernandes.



Lamprell's employees are taking part in the newly introduced "Open Mic Thursday's" event to showcase their talents

Annual Bowling Tournament Kicks Off



Lamprell's second inter-department bowling league kicked off with a record number of participants

Lamprell's much awaited second inter-department bowling league kicked off in May with a record number of participants joining in the competition. The annual event, which is taking place at Dubai's Bowling Center in Al-Mamzar, will run every Wednesday

until mid-August. The bowling tournament gives our employees an opportunity to enjoy some healthy competitive fun in a social and relaxed environment, away from the workplace. At Lamprell we look to create opportunities for team building

and bonding that boost camaraderie and teamwork, and this much anticipated league promises to do just that. Keep reading Lamprelltimes to find out who will come out as this year's champions!



Lamprell Employees Support Relief Campaign for Nepal Earthquake Victims

Following the devastating earthquake that hit Nepal, Lamprell issued a memo to all staff encouraging them to donate relief items such as medicines, tents, dry foods, water, blankets, etc. to assist with the relief effort. We received enormous support from within the Company and were able

to donate 35 large boxes containing relief items which we arranged to have transported to Nepal's embassy in Abu Dhabi. Thanks go out to our employees for showing their compassion and generosity to assist the people of Nepal in their time of need.



Lamprell employees donate generously to Nepal earthquake relief effort

PSC Lightening Hawks Win Cricket Tournament

Our inter-department indoor cricket tournament was held on Friday 27 March at the Insportz Club, Dubai's premier indoor sports facility in Al Quoz. After a rules briefing, the games kicked off at 9am, with the finals scheduled to take place that same afternoon. The teams were ready, the players prepared and the enthusiasm high. In the end there could be only one winning team

and the champions were the PSC Lightening Hawks. Runners up were Engineering CC1 with best batsman going to Rithin Das Kalathungal and best bowler to Amit Kumar Ram Sujan Sing, both from the runners up team. Player of the tournament went to Shine Mathew of the PSC Lightening Hawks. Congratulations go out to all our winners and thanks go to all the players and supporters for taking part.



Engineering CC1 - 2015 Lamprell Inter Department Cricket 1st Runners up



PSC Lightening Hawks - 2015 Lamprell Inter Department Cricket Winner



Kwaliti Knight Riders - 2015 Lamprell Inter Department Cricket 2nd Runners up

NOTHING TO CHANCE
HSES AT LAMPRELL

Ramadan Kareem

to you and your family

From all of us at Lamprell

Upper Respiratory Illness and Immunization Wellness Talk Held



A talk on respiratory infections was given to employees by Pulmonologist Dr Mohamed Rafique

“This is just another initiative that Lamprell’s HR department has taken on as part of its annual wellness campaign”

Upper respiratory infections are one of the most common medical conditions, especially in the Middle East region. It is considered as the leading cause of doctor visits and absences from school and work every year. With that in mind, Lamprell invited Pulmonologist Dr Mohamed Rafique to give a talk to our employees. Dr Rafique visited Lamprell’s four main facilities in April and gave a presentation on upper respiratory illness, including signs and symptoms of seasonal allergies, the causes, prevention methods and treatment options. This is just another initiative that Lamprell’s HR department has taken on as part of its annual wellness campaign to ensure our employees are kept free from illness.

Zumba Zumba Zumba

Our Human Resources department recently introduced Zumba classes for Lamprell’s ladies. The initiative was kicked off in April and was a huge success amongst our female employees with classes now taking place every fortnight straight after work. The Latin-inspired, calorie-burning dance and fitness craze that’s moving millions of people toward joy and good health is being thoroughly enjoyed by our ladies.



Zumba classes were recently introduced for Lamprell’s ladies

Wellness Talk on Ayurveda Held for Employees

In May Lamprell admin employees across all facilities were treated to a wellness talk on “Ayurveda”, which is considered as one of the most ancient forms of natural healing. Expert in the area, Dr. Suresh Kumar, from the Desert Ayurvedic Alternative Medicine Centre in Sharjah, visited Lamprell’s offices to talk about the subject and its benefits. The concept of Ayurveda revolves around maintaining a delicate balance between mind, body and spirit and it has recently been enjoying major resurgence all over the world. The talks, which included demonstrative yoga techniques, were much appreciated by our staff as we look at further ways to help employees improve their general health and wellbeing.



Dr. Suresh Kumar gives a talk on Ayurveda

General News

Lamprell Hires Apprentice from Don Bosco Snehalaya Shelter

Twenty year old Shailesh Punam Makwana joined Lamprell as an apprentice A/C technician in April. Shailesh joins us from the Don Bosco Snehalaya (DBS) shelter in India, which Lamprell has been supporting as part of its corporate social responsibility programme for the past six years. The Don Bosco foundation provides care and protection to street children, orphans and other vulnerable children in India, such as Shailesh. After meeting a representative from DBS, the organisation helped Shailesh to further his education, sheltered him and assisted him to find part time work. He has come a long way in the past few years and Lamprell is extremely pleased to have him

with us. At Lamprell Shailesh will undertake an apprenticeship as an AC technician and will learn and work with a variety of air conditioning systems and technologies in the domestic, industrial and jackup rig environment, we hope this will prepare him for a long and successful career in his chosen field.

“Shailesh will undertake an apprenticeship as an AC technician”



Shailesh Punam Makwana

Toronto University Students Visit Hamriyah Facility



Students from Toronto University came to visit Lamprell's Hamriyah facility in April

A group of 30 students from the Toronto University came to Lamprell's Hamriyah facility in April as part of their annual visit and tour of the UAE. The students' aim was to gain knowledge about Lamprell's business activities, how we operate as an organisation in the Middle East, and the oil and gas industry in general. Group

HR Manager Julian Panter hosted the event with the help of Projects Interface Manager Vasil Miladinov, HR Operations Manager Shallet Bhujbal and HSE Manager Phil Baron who all presented an overview of the business. This was followed by a tour of the Hamriyah yard which was much appreciated by the students.

Lamprell Hosts Annual OTC Dinner



Lamprell Chairman John Kennedy hosts Lamprell's annual OTC dinner

Lamprell senior management attended the Offshore Technology Conference (OTC) in Houston in May with the aim of meeting both existing and potential clients. The conference, which is a key annual industry event, is where energy professionals meet to exchange ideas and opinions to advance scientific and technical knowledge for offshore resources and environmental matters. Lamprell hosted their annual OTC dinner at Del Frisco's Restaurant in Houston on Thursday 7 May and it was attended by Lamprell's Chairman of the Board, John Kennedy, members of the Lamprell Management team as well as many of our existing clients. The evening was complemented by Benjamin Jackson, a US-based magician that kept guests entertained throughout the evening.

Compass News

The Compass Premier League Champions Declared!

Over a period of six months, 150 employees forming 12 teams, playing a total of 40 matches and scoring over 290 goals, took part in the inaugural Compass Premier League (CPL) football tournament. 14 April saw over 200 fans gather together to witness the final where the "Sharjah Steelers", mentored by VP of Procurement Barry Blythe, were crowned the

CPL Champions. Team Tuskers, mentored by VP of HR and Admin John MacDonald, fought a hard fight but took second place in the end. Congratulations go out to both teams as well as all the players that took part. The league passed safely without a single incident, has enabled people to have fun, form new friendships and created a spirit of true teamwork and

collaboration that will continue well beyond the league. A charity match was also played alongside the final by our senior management team and over AED5500 was raised for the Christina Noble Children's Foundation, an international partnership of people dedicated to serving children in need. Thanks go to everyone who made the CPL a great success.



The "Sharjah Steelers", mentored by VP of Procurement Barry Blythe, were crowned the CPL Champions. Standing left to right: Rifai Mohammed Iqbal, Adam Mills, Mahesh Surendran, Samarth Shetty, John Walker, Ibrahim Zakzouk. Kneeling left to right: Talat Iqbal, Said Taha, Barry Gibson, Binosh James



Business Analyst Barry Gibson



CPL was thoroughly enjoyed by all supporters



"Team Tuskers" were runners up of the Compass Premier League. Standing left to right: Nixon Godinho, Shibu Polycarp, Jisho Kuriakose, Renjith Radhakrishnan, Muhammed Dilshad, Baiju Varkey. Kneeling left to right: Saji Balarees, Habeeb Rahiman, Yesudhasan Ben, Abhilash Narayanan

Compass Phase 2 - Countdown begins!

With over 85% of the work completed for phase 2 of Project Compass, our enterprise resource planning system, a go-live date for our pilot project has been set for 1 July. All other projects will go live in September after which time our existing legacy systems will gradually be decommissioned. Implementation of Phase 2 is more complex as it involves the coordination of multiple disciplines, a different set of stakeholders and considerable data and information from our legacy

systems. To assist with the process and ensure a smooth transition across from our existing systems, the Compass team held a series of “boot camps” for each of our business units. The next couple of months are critical and we are already well under way with training for our end users from each discipline, during which time we have given them access in order to become familiar with the new system before it goes live. Like Phase 1, Compass Phase 2 is on course to be

delivered on time and on budget. Stay tuned for further updates in the next edition of Lamprelltimes!



...n accepts the CPL trophy from CEO Jim Moffat on behalf of the “Sharjah Steelers” as our Senior Management applaud the winners



A charity match was also played on the day of the final by our senior management team and over AED5500 was raised for the Christina Noble Children’s Foundation.
 Standing left to right: VP HR & Admin John Macdonald, GM Land Rigs Hani El Kurd, VP Information Systems & Technology Shumon Zaman, Deputy CFO Tony Wright, GM E&C Emad Elatreby. Kneeling left to right: VP Engineering Sabih Laham, General Counsel & Company Secretary Alex Ridout, VP & GM New Build Niall O’Connell



Our Senior Managers battle it out during a charity match



Project Evolution News

Project Evolution: Delivers In-House Scaffolding

Nearly all of Lamprell's construction activities have a high demand for scaffolding, which significantly affects project cost, and so as one of the Project Evolution initiatives, we established an in-house scaffolding department and hired a Scaffolding Manager, Mick Schumacher. The department was set up in March in our Jebel Ali facility and has reduced our dependency on external providers. Mick is responsible for finding alternative solutions for access without erecting scaffolding each time, improving control and usage of internal and external scaffold services and increasing the competitiveness of our suppliers. Our new scaffolding material arrived in April, conforms to BS/EN quality standards, and a 'cuplok system' scaffold approach has been selected for safety and



Lamprell recently introduced an in house scaffolding department

efficiency purposes. One of Mick's key focus areas is on safety and training. All of Lamprell's scaffolders have been trained to meet the UAE local legislation and will also be upskilled to the Construction Industry Training Board accreditation standard.

In addition, Mick is supporting our relevant business units with the goal of ensuring Lamprell uses scaffolding services efficiently, with the right level of skills, control and monitoring.

Lamprell Pushes Forward with Quality Control (QC) Processes

We recently implemented improvements to enhance our QC processes. We put alternate low radiation testing technologies into operation, upgraded our non-destructive radiographic testing facilities, and implemented a digital QC documentation management system. We are also in the process of implementing a digital management system for inspection test reporting and data entry, which will provide real time connectivity to field operators.

Our new method of non-destructive testing, called Phased Array Ultra Sonic Testing, does not emit any radiation and negates any need to shut down production and vacate surrounding work areas, making it safer, less intrusive and more economical.

Being able to do these tests in the field also eliminates the need to move spools and subassemblies in and out of testing bunkers, reducing handling,

improving safety and reducing cost. Our updated commissioning software, PIMS R4, now has mobile application functionality which will allow operators using tablets to verify project checkpoints including mechanical completion, pre commissioning and commissioning in the field and on rigs. The technology will go live alongside Compass Phase 2 and brings the latest technology and efficiency to our QC and Commissioning operators.



Teams attend Compass training in order to familiarise themselves with the latest QC applications

Project Evolution: Delivering Automation in Hamriyah

New fabrication areas, cutting machines and an automated beam fabrication system called “T Master” have been installed in Lamprell’s Hamriyah facility as part of Project Evolution. The cutting capacity for the facility is expected to almost double, with faster multi head automated cutting machines, one Oxy and another Plasma in operation. The

“T Master” fabrication line will be able to outturn 12 metre lengths of fabricated and straightened beams of varying sizes and types, fully welded and straightened in a greatly reduced timeframe, as compared to manual fabrication methods. Other Project Evolution initiatives in Hamriyah are progressing as planned including the construction of the fabrication

shed which is nearing completion and the extension of various other fabrication pads. Our second robotic cutting system has been delivered to Hamriyah and is expected to reduce production costs and speed up the fabrication time associated with beam cutting.



An automated beam fabrication system called “T Master” has been installed in Lamprell’s Hamriyah facility



One of the many Project Evolution initiatives to improve cutting capacity is a new plasma cutting machine

Glossary

of Terms

AC – Air Conditioning	LQ – Living Quarters
CDP - Carbon Disclosure Project	NDC – National Drilling Company
CEO – Chief Executive Officer	O&M – Operations and Maintenance
DAFWC – Day Away From Work Case	OTC – Offshore Technology Conference
DBS – Don Bosco Snehalaya	PAR - Pre-Assembled Racks
DIP – Dubai Investments Park	QAQC – Quality Assurance and Quality Control
DPE – Dubai Petroleum Establishment	QC – Quality Control
E&C – Engineering and Construction	SME – Subject Matter Expert
GM – General Manager	SVP – Senior Vice President
HR – Human Resources	TRIR – Total Recordable Injury Rate
HSE – Health, Safety and Environment	UAE – United Arab Emirates
HSES – Health, Safety, Environment and Security	VP – Vice President

Certifications:

<p>Bureau Veritas</p>  <p>ISO 9001:2008 ISO/TS 29001:2010 OHSAS 18001:2007 ISO 14001:2004</p>	<p>ASME</p>  <p>U,S,PP,U2</p>	<p>National Board</p>  <p>NB, R</p>
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