

Lamprell unveils the “LJ43” proprietary jackup drilling rig design



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MESSAGE FROM THE CEO'S DESK

Dear Readers,

2017 was my first full year as CEO, it was full of both challenges and significant growth opportunities for Lamprell. As a company, we have evolved and learned valuable lessons that I believe has strengthened us as a Group and I feel optimistic as we move through 1H of 2018.

As is widely known, we reached a significant milestone last year with the final investment decision for the development of the IMI yard in Saudi Arabia. Though hugely significant, this was not the only big achievement we celebrated. Towards the end of last year, in late November, we unveiled the Lamprell Jackup 43 or "LJ43" rig design at ADIPEC, our first proprietary new build jackup drilling rig design, in collaboration with GustoMSC. This is another major milestone in Lamprell's history and one we are very proud of. IMI and

their drilling client, ARO Drilling, have selected the LJ43 design as the base for at least 20 jackup rigs which are to be built at the IMI yard. Lamprell has been building jackup units for many years and so it is a natural extension to our existing capabilities and know-how to create and market a basic rig design. You can read more about the LJ43 in detail on page 06, and in the meantime, I want to thank our partners GustoMSC, our VP Operations Hani Elkurd, VP Technical Support George Jacob and the rest of the team who made this positive development possible.

In February we welcomed Kaye Krause Whiteing to the team. Kaye, a UK national, will be replacing John Macdonald as Lamprell's VP of HR and has been in the UAE region since 2006. She has held an array of senior positions at Petrofac after originally joining their London office in 2001 as HR and Administration Manager. Her most recent role was that of Vice President of Marketing and Communications, and the combination of her experience in both HR and Communications roles are a good match for Lamprell. I would like to personally thank John Macdonald for his leadership of the HR & Administration function over the past six years. He has taken the function to an award-winning level through the receipt of the Daman-sponsored awards for "most improved corporate health and wellness performance" for three successive years and I know he will be missed by his team.

2017 was dominated by the losses on the East Anglia One project. We experienced significant challenges

on the project which resulted in a total USD 98.1 million loss for the Group. This was a very disappointing outcome for our shareholders and we undertook a root cause analysis to determine the factors causing the significant, additional costs on the project which started with insufficient rigour during the bidding phase, compounded by inexperienced project leadership in this new market. The project involved a steep learning curve, and since my arrival we have been implementing steps to transform our processes and increase our rigour in the bidding activities. I believe that the invaluable lessons learned in 2017 will undoubtedly help with the completion of the rest of the project and help us when bidding for similar work in the future in this strategic and fast-growing sector.

As we look ahead to 2018, there will be a heavy focus on business development, which you can read more about in our interview with VP of BD Peter Ireton on page 08. While we do not expect major project awards until late 2018 or early 2019, we are encouraged by the high levels of bidding activity, and I am confident that Lamprell has the potential to win new work and deliver sustainable growth in the long term. We are entering into a new phase of delivering on our strategic goals.

Christopher McDonald
CEO

HSESQ NEWS BRIEF

Subcontractors attend Lamprell “Safe Start” initiative workshop



Lamprell subcontractors sign an HSES commitment charter during the first 2018 “Safe Start” initiative workshop

In Q1 Lamprell’s VP of HSESQ Iain Walker rolled out a new initiative, “Safe Start”, in line with the company’s efforts to improve safety across its facilities. As part of the initiative, a workshop was held for our workforce and supply chain partners who have the potential to influence safety in Lamprell’s yards. Particular focus was given to how Lamprell subcontractor leadership teams can assist the company in reaching its HSES goals. Fourteen personnel from various key subcontractor companies attended alongside members of Lamprell’s own senior leadership and HSES teams.

Iain commented: “I am pleased to report that we got full agreement from all external parties who 1) signed a subcontractor HSES commitment charter, 2) agreed to take the workshop discussion points

to their wider leadership teams and, 3) agreed to take any necessary actions which can contribute to improving safety in the workplace. Each subcontractor was given a copy of the of the commitments they signed up to as a reminder of what they have agreed to, and regular site visits with senior leadership will take place throughout the year so that the subcontractors can observe the standards being attained by their workforce on Lamprell’s sites.”

A follow-up session will take place in six months where each subcontractor is required to provide feedback as to what actions they took to help their personnel get adequately prepared before arriving to work at Lamprell’s facilities.

In addition, Lamprell has started conducting the same activity with its labour supply companies.

Lamprell supports the Montreal Protocol and replaces old refrigerants

Releases of HCFC, often used in cooling equipment, is known to deplete the Earth’s protective ozone layer and contribute negatively to climate change. In line with the company’s efforts to ensure that its impact upon the environment is minimised, Lamprell is in the process of replacing old HCFC refrigerant types with new alternatives which have zero ozone depleting substances (ODS) potential. Refrigerants are chemical mixtures used in air conditioning, refrigeration and fire extinguishing equipment and are very important in hot and humid regions such as the Middle East. As one of more than 197 nations ratifying the Montreal Protocol, an international agreement to protect the ozone layer, the UAE is committed to eliminating releases of ODS and Lamprell is fully supportive of and compliant with regulations established to achieve this objective.



Lamprell installs new sewage treatment plant at Jebel Ali facility

In line with our efforts to become a more environmentally friendly organisation and save costs to the company, Lamprell has introduced a new sewage treatment plant (STP) at its Jebel Ali facility. Work on the facility started in 2017, took two months to complete, and is now fully operational. This STP allows Lamprell to process a large percentage of the waste effluent generated on site in an environmentally friendly manner, thus reducing the need and cost of offsite sewage haulage and treatment. The treated water is tested to ensure compliance with UAE standards before being recycled for use as dust suppression and onsite irrigation requirements.



Lamprell has installed a new sewage treatment plant at its Jebel Ali facility which benefits the environment and reduces cost to the company

Employees received safety and environmental certifications

Two of Lamprell's employees have shown their commitment to safety and the environment through recent educational achievements. Supply Chain Management department employee Ashoke Das completed a Global Environmental Management certification through the Technical University of Denmark. This course was undertaken during Ashoke's own time to better understand and effectively coordinate waste management and recycling efforts across the Lamprell Group. In addition, HSES team member Sanjay Gairola gained accreditation as a Certified Safety Professional from BCSP, one of the most internationally recognised professional safety institutions accredited by ANSI and NCCA. This certification can only be obtained if a number of

prerequisites have been met including having previously obtained a bachelor's degree in a HSE related field, having worked for a minimum of five years in a safety-related position and if the student has a membership with a professional industry body approved by BCSP.

VP of HSESQ Iain Walker commented: "Congratulations go out to both Ashok and Sanjay on these commendable achievements. We welcome additional professional qualifications to our corporate HSES and Supply Chain Management capability and encourage all personnel to continue to develop their knowledge and skills to support Lamprell's business functions."



Ashoke Das is congratulated by VP SCM Lawrence Himsworth for obtaining a Global Environmental Management certification



VP of HSESQ Iain Walker congratulated HSES team member Sanjay Gairola on obtaining accreditation as a Certified Safety Professional from BCSP

CONTRACTING SERVICES NEWS

Over 20,000 manhours completed safely on Dugas shutdown project

Following the supply of over 150 workers, Lamprell successfully participated in the MTBE plant shutdown project in February 2018 on behalf of its client DUGAS. The team provided labourers in nine different trade categories to support the shutdown project in Jebel Ali, completing nearly 24,000 manhours without a day away from work case.



Lamprell wins new support services contract awards

In December 2017 Lamprell's O&M services division received a contract award from Exterran to support their vessel fabrication project. Lamprell will provide approximately 40 skilled tradesmen in seven different trade categories. Following this, in Q1 2018, the division secured a new fabrication support services contract from Eversendai, over 100 qualified personnel were successfully on-boarded at the client's Ras Al Khaimah Maritime City facility in March to support their projects.

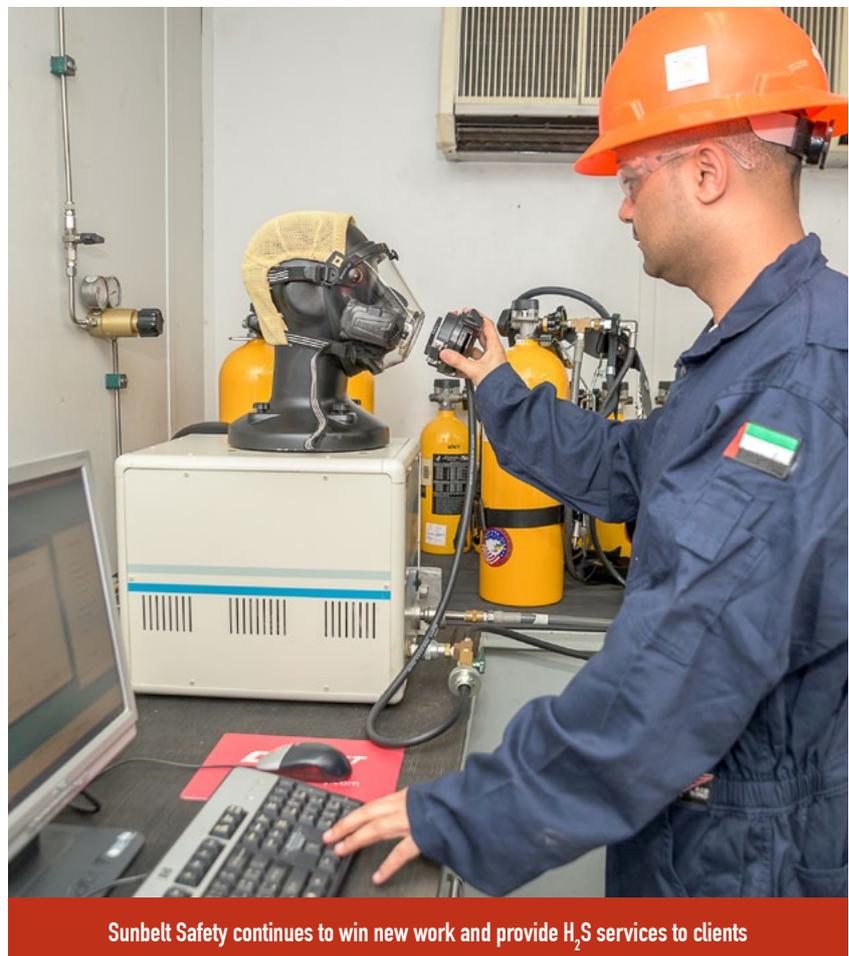
Sunbelt Safety continues to win new contracts

Sunbelt Safety has recently been awarded a new contract from Socar AQS Azerbaijan for a project that they are executing for Bangladesh Petroleum Exploration & Production Co. The division will provide H₂S protective equipment and manpower to a sequence of onshore wells to be drilled by Socar AQS, with the first well "Samutang S1" approximately 60km from Chittagong. The 60km journey from Chittagong to the well site will take three hours in a Land Cruiser demonstrating the difficult terrain presented by this project.

Closer to home and in more familiar waters, Sunbelt Safety has won a new short-term

contract with Zakher Marine to provide safety-related services for their vessel "Sea Conquest". The vessel will join her sister vessel "Achiever" to provide accommodation to various LTA contractors operating offshore KSA. This particular new award strengthens the relationship between Sunbelt Safety and Abu Dhabi based Zakher Marine.

Finally, Singapore based client Britoil has become Sunbelt Safety's largest client in KSA's offshore waters, with the division recently picking up a contract to supply H₂S safety equipment onto a number of Britoil's AHTS vessels.



Sunbelt Safety continues to win new work and provide H₂S services to clients

Lamprell unveils the “LJ43” proprietary jackup drilling rig with GustoMSC

One of the most exciting developments Lamprell saw in 2017 was the unveiling of a proprietary new build jackup rig design with our design partner GustoMSC. We talked to Lamprell’s VP of Operations, Hani Elkurd about the launch of this important development in Lamprell’s history.

Hani joined Lamprell in December 2011, following the acquisition of MIS, and was assigned to the General Management of the LRS business unit. His role was expanded to include Offshore Rig Refurbishment in 2016, and a promotion to VP of Operations soon followed in 2017. Before joining Lamprell, he worked on offshore and onshore rigs in field engineering roles related to coiled tubing and wellhead installations within the GCC region and on some of our clients’ jackup rigs that we service today. He also managed Rig Metals, an engineering and fabrication company focused on structural and piping upgrades for drilling rigs and oilfield service operations.

When did Lamprell and GustoMSC first start discussing a possible partnership to design a proprietary jackup drilling rig?

Following Keppel’s announcement in 2015 that it was acquiring LeTourneau’s jackup rig business from Cameron International, Lamprell started considering developing its own rig design. In 2016 we came up with an idea for a rig design which our VP Technical George Jacob worked on with a number of potential design houses. We discussed the concept with GustoMSC and they were open to a possible collaboration should future opportunities arise. Discussions did not become serious until 2017 when Saudi Aramco and its drilling joint venture partner, ARO Drilling, announced their plans to expand their rig fleet. Late in 2017 Lamprell and GustoMSC decided to combine their efforts and produce the LJ43 as an exclusive collaboration effort reflecting flexibility combined with proven technology. GustoMSC’s management were very receptive to the idea which was also received positively by our client.

Can you explain each partners responsibility with regards to the design?

The LJ43 drilling rig will combine features from our original concept which is derived from our system integration capability, detailed engineering expertise and construction experience from building 28 rigs with advanced technology products and a track record of GustoMSC designs. The rig utilises GustoMSC’s leg design with a custom designed hull and living quarters developed by Lamprell. It includes various high-end technology features that enhance operational capabilities such as a new innovative BOP handling system, pipe handling system and enhanced drilling capabilities via an X-Y cantilever which is an advanced product implemented on recent rigs supplied to the industry.



How did you come up with the name LJ43?

LJ stands for Lamprell Jackup, and 43 is the distance in metres between the legs of the rig, which is a method of naming that GustoMSC has used to name previous designs.

Can you tell us more about the collaboration between Lamprell, Gusto MSC and the new IMI yard in Saudi Arabia?

IMI and ARO Drilling, which is IMI's client, have selected the LJ43 design as the base for the jackup rigs which are to be built at the IMI yard in eastern Saudi Arabia. Lamprell is a 20% shareholder in the IMI joint venture. The rig design has been developed by Lamprell and GustoMSC following an extensive bidding process, held over the course of 2017, to meet ARO Drilling's specific operational and drilling requirements for use in Saudi Arabia. ARO Drilling has announced plans to order at least 20 drilling jackup rigs for construction at the new IMI yard, and Lamprell plans to support IMI with the design and construction of parts of the first two jackup rigs.

How will this rig differentiate from other rig designs previously fabricated by Lamprell?

The difference lies in the drilling and operational capability required for the environmental conditions of Saudi Aramco's fields. The size of the hull in the new design allows for shallow draft field access and more deck space. In addition, enhanced technological solutions have been incorporated for drilling operations including the X-Y cantilever, pipe handling and BOP handling systems.



The "LJ43" was jointly unveiled at ADIPEC by Lamprell and its collaboration partner GustoMSC. Standing from left to right: VP Technical Support George Jacob, GustoMSC Commercial Director Rutger Baan, GustoMSC Managing Director Nils Van Nood, CEO Christopher McDonald and VP Operations Hani Elkurd

When will the first unit be built and completed?

We expect ARO Drilling to place its first order in 2018. The build will likely start in 2019 following a detailed design phase, and completion of the first rig is expected in 2021.

At present, are there any other customers besides IMI interested in ordering the LJ43?

Since Lamprell publicly made the announcement on its website, we have received a number of enquiries from the industry. We believe the flexibility and adaptive capabilities of the LJ43 rig concept can be the basis of many future specific design iterations for niche requirements, which I think is what may trigger the recovery of the new build rig market.



Lamprell's VP of Operations Hani Elkurd

Interview with Lamprell's VP of BD, Peter Ireton on new business acquisition

What attracted you to work at Lamprell and how long have you been in the role of VP Business Development?

I joined Lamprell in May 2017 to lead sales, proposals and strategy. I was attracted to the role because I had previously worked with Christopher McDonald and I was excited by his vision to broaden Lamprell's offering from a rig builder and fabricator into an EPC(I) provider serving the oil & gas and renewables markets. As a Chemical Engineer with 30 years of experience in the oil & gas industry working for EPCI contractors, including 20 years in sales and proposals, I believe my experience is particularly relevant to help realise this vision, and I was keen to take on this new challenge.



The way Lamprell markets itself has recently changed, can you explain the new business split to our readers?

We have repositioned the way that we approach the markets by simplifying our business units. Put simply, the split is as follows:



Rigs

includes jackup drilling rigs, multipurpose jackup liftboats, land rigs and all rig refurbishment projects.



EPC(I)

includes process modules, jackets, platforms and foundations. We also partner with leading EPCI and installation companies to provide a full suite of services to clients.



Contracting Services

this consists of our niche service units, O&M and Sunbelt Safety Services.

While oil & gas will continue to underpin our business, the new build rig market has not yet recovered and so we will continue to diversify into the renewables market as well as other geographies, both of which form part of our strategy.

How has this split affected the organisation internally, specifically regarding how the BD function operates?

To better align our business unit structure with our business strategy and strengthen our bidding activity and competencies, we are investing in additional resources in BD, Proposals and Estimating. The changes being undertaken in BD are being mirrored in Operations where we are recruiting and building competencies in EPC(I) so that we can bid and execute the projects we are targeting, especially for the Saudi Aramco LTA projects. From my 20 years' experience in bidding work, the most important success criteria in securing new work is that BD and Operations must work closely together on bids to make sure that we have the best execution plan, smart solutions and a competitive offering, and that we can deliver the projects we win profitably, safely and on time to our clients. We have made significant progress in this area, and with the continued efforts of my Executive Committee colleagues and their teams over the next 12 months, I am confident we will be in good shape to address the future.

Lamprell's VP of BD talks New Business Acquisition

It has been a tough couple of years for the industry and also Lamprell, what is your future outlook in terms of winning new major projects in 2018?

In the short term the oil industry continues to face challenges and the supply chain remains under pressure due to oversupply and significant cost pressures from our clients. However, there are signs that we are at the bottom of the cycle and that the mid-term looks more positive with market projections on project spend showing improvement in 2020 and beyond. Conversely, the renewables industry continues to develop rapidly and attract investment, especially in the offshore wind environment which is Lamprell's area of focus in this growing market. The future of offshore wind as a source of abundant green energy appears assured now that projects can be developed with minimal or zero subsidies, and is a long-term market opportunity for Lamprell where our offshore oil and gas experience is readily transferable. In terms of the oil & gas sector, Saudi Aramco has committed to significant additional investment in the Arabian Gulf to increase their offshore production and in the Red Sea to progress offshore development in 2018 and

beyond. We are entering 2018 with a relatively low backlog, and this makes winning new work the highest priority for 2018. The good news is that we are actively bidding a significant number of major projects and so we are working hard to rebuild our backlog. However, clients continue to focus on cost as the major award criteria, so we all need to make sure that our offering is as competitive as possible.

Can you share some insights on Lamprell's bid pipeline?

At the end of 2017, our bid pipeline for the renewables market accounted for approximately USD1,830m, of which USD250m was rig-related and USD1,580m related to the EPC(I) business stream. Our other key market – oil & gas – included approximately USD1,780m of prospective bids. The oil & gas market is an area of traditional strength for Lamprell.

What would you consider to be Lamprell's key strengths?

Lamprell's leading position in rigs, our safety record and reputation of delivering high-quality end products are key strengths. Also, I believe Lamprell is a collaborative, transparent organization and that we are committed to client satisfaction and long-term client relationships. One of the best sources of new work is repeat business with existing customers and I am pleased to see we have a proven track record of multiple awards from the likes of ADNOC, Schlumberger, Shelf Drilling, Enscos and other major international companies. With our commitment to client satisfaction, I am sure this will continue in the future.

What are your main strategic objectives for 2018?

We want to maintain market leadership in new build jackup rigs with the award to IMI of the first rigs for ARO Drilling, broaden our presence in Saudi Arabia by entering the LTA, deliver our renewables strategy through additional awards, and build on our rig refurbishment and land rig position.

Lamprell's Executive Committee is committed to supporting Peter and his team win new work in 2018. Standing from left to right: General Counsel & Company Secretary Alex Ridout, CEO Christopher McDonald, CFO Tony Wright, VP HR John Macdonald and VP HR Kaye Krause Whiteing (taking over from John Macdonald who will retire in 2018). Sitting from left to right: VP Commercial & Risk Management Ian Wilkinson, VP BD Peter Ireton, VP IST & Business Optimisation Shumon Zaman, VP SCM Lawrence Himsworth, VP Engineering Sabih Laham, VP Operations Hani El Kurd and VP HSEQ Iain Walker.



RIGS NEWS

Lamprell near completion on the Master Marine project in Norway



The Lamprell team working on the Master Marine project is close to concluding the “Haven” vessel upgrade after completing all significant construction milestones safely in Norway. The heavy lift vessel “Asian Hercules III” arrived at CCB in mid-January to remove the old upper legs and spudcans from the vessel. Following this in late January, the transport vessel “Mega Trust” delivered the new legs and caissons which Lamprell had previously fabricated in the UAE.

“Asian Hercules III” installed the new legs onto the “Haven”, laid the new caissons onto the seafloor whereafter the “Haven” retrieved them from under the hull with strand jacks.

Deputy Project Manager Daniel O’Doherty commented: “We are pleased with the progress and high safety standards thus far. The heavy lift contractor Boskalis set strict weather restrictions during the major lifting operations, mostly due to high winds, which meant that “Asian Hercules III” could not be in action every day it was on site. The Marine Warranty Surveyor was responsible for safeguarding these operations and ensuring that Boskalis’s guidelines were adhered to. The team had to maintain focus on all work fronts throughout the Norway scope to achieve progress wherever possible at all times.” There were many local subcontractors involved throughout the various phases of

the project, all of whom worked together closely and efficiently with the same goal in mind: to complete their multiple scopes of work safely and to the highest standards of quality. High safety standards were set at the start of the project and are being maintained. To date, there have been zero recordable incidents while 2.5 million manhours have been completed throughout the lifespan of the project.

The team is now preparing for the jacking trial which is due to take place in early Q2 whereafter the “Haven” will be handed back to the client, Master Marine, and the Lamprell team will head back home to Dubai.



Heavy lift vessel “Asian Hercules III” installs a new leg onto the “Haven”, which has recently undergone a major upgrade

Land Rig Services receives a new award from ADC

Lamprell and Arabian Drilling Company (ADC) have a long history of working together on land rig projects, and this has continued with the Q1 2018 award of two new projects. The scope of work includes the fabrication and supply of two mud systems as well as solid control and optional tank equipment for ADC rigs "AD 064" and "AD 065". Both projects require a tight turnaround to meet ADC's drilling program schedule, and Lamprell is confident of meeting the agreed delivery dates.



The LRS division is completing work on behalf of ADC in Lamprell's Hamriyah yard

"COSL Strike" under refurbishment

Lamprell was recently awarded a rig refurbishment and upgrade contract for the jackup drilling unit "COSL Strike" from China Oilfield Services Ltd (COSL). The rig was recently awarded a drilling contract from Saudi Aramco. We look forward to working with the COSL project team for the first time and delivering a high-quality product safely as per the required schedule.

Rig "Mississippi" heads back to work in KSA

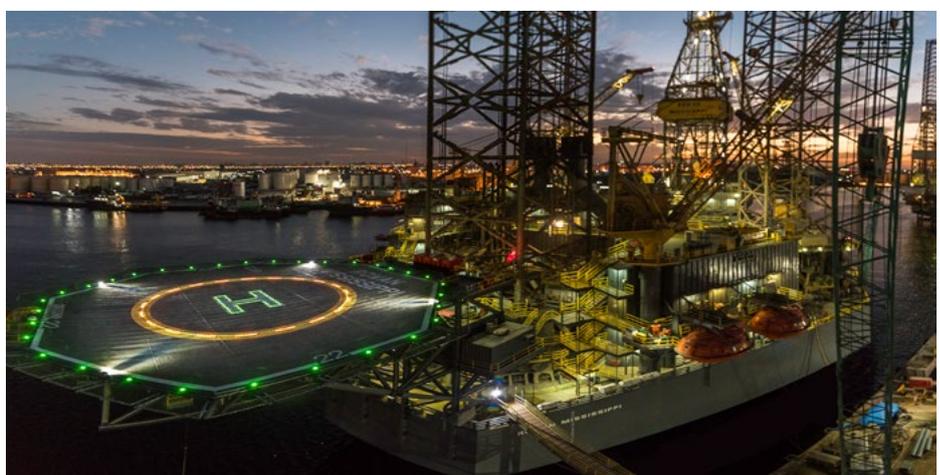
As reported in the Q4 2017 edition of Lamprelltimes, ARO Drilling's rig "Mississippi", which is being leased from Rowan Companies, underwent routine maintenance and upgrade work to comply with the latest Saudi Aramco and American Bureau of Shipping requirements. The rig travelled from Saudi Arabia to Lamprell's Hamriyah facility in December 2017 for the upgrade. VP Operations Hani Elkurd commented: "This was Lamprell's first project for ARO Drilling, so it was important that the rig was completed safely and within the agreed schedule. Both were achieved, and the rig departed back to its drilling location on time in Q1 2018."

Seadrill's "West Tucana" and "West Ariel" safely stacked

Seadrill's rig "West Tucana" is currently stacked on the breakwater at Lamprell's Port Khalid facility. The client required cold stacking of the rig for an estimated duration of two years. Lamprell's Contract Manager Martin Johnstone commented: "It was important for Seadrill that the rig was properly cold stacked and preserved in a way that it can be quickly and effectively reactivated should a contract be awarded." Lamprell is expecting the arrival of the rig's sister vessel "West Ariel" following its demobilisation from West Africa. The rig will undergo a similar process of preservation and stacking.



Seadrill's "West Tucana" and "West Ariel" are safely stacked at Lamprell's Port Khalid facility



The rig "Mississippi" has successfully undergone a refurbishment in Lamprell's Hamriyah facility

EPC(I) NEWS

Lamprell achieves significant milestones on East Anglia One



Q1 2018 has seen the East Anglia One project accomplish a number of significant project milestones including a few 'first of their kind' for Lamprell. The Jebel Ali yard successfully loaded out the first eight vertical jackets which sailed away safely en route to Europe. Due to height restrictions, the jackets could not be transported via the Suez Canal, so the "Mighty Servant" vessel travelled via the Cape to Vlissingen in the Netherlands where the jackets were loaded in and are undergoing final works prior to the handover certification process. This historic achievement is the result of a considerable amount of hard work by the project teams operating in Jebel Ali and Hamriyah.

Another major workscope completed in the UAE in Q1 was the construction of the transition pieces. All 60 have either been installed or are available

for installation on the jacket top sections. The transition pieces are the most complex part of the structures and have to be completed to strict design and quality standards.

Alongside completion of the transition pieces, the team in Hamriyah also made good progress on the 15 jackets being fabricated in the yard, including completing the first ever jacket upending, transition piece installation and double stacking of the jackets. Simultaneously, the Hamriyah main port location has been prepared for the first jacket loadouts in Q2.

Over in Europe, another milestone was achieved in Vlissingen with the load in of the final 62 (out of a total of 182) jacket piles, completing a major element of the overall project scope. Project Manager Zadok van Winden commented: "As one major

subcontract came to a close, another began with the arrival of the first six jacket flat packs at Harland & Wolff's facility in Belfast. The onsite project management team oversaw the safe load in of the flat packs onto the "Megacaravan 1" vessel and, subsequently, 12 transition pieces onto the "Happy River" vessel. The focus now is on assembling the first six jackets, while also preparing for the load in of the next six jackets on the "Interocean" vessel."

The achievements are more impressive by the fact that, at time of writing, the project had completed over eight million manhours without a DAFWC and has maintained a TRIR of 0.23. Safety will remain a top priority in Q2 as the project looks to complete the remaining 35 jackets in Lamprell's Jebel Ali and Hamriyah facilities.

Outstanding safety results on pressure vessel projects



Lamprell continues to successfully deliver pressure vessel columns to its clients'

Lamprell has successfully delivered eight pressure vessel columns for the ENOC Jebel Ali Refinery expansion project. The units were accepted by Technip and ENOC and installation will take place in Q2. Impressively,

this project was completed with a perfect safety record.

In addition, the project awarded in January 2017 by Al-Taweelah Alumina Refinery for the fabrication

Lamprell wins yearlong site work project from EPCL

ENOC Processing Company Limited (EPCL) awarded Lamprell with a new contract in February 2018 for brownfield mechanical works within their EPCL refinery located in Jebel Ali. The scope of work involves civil works, engineering, fabrication and the installation of piping and equipment. In addition, 313 tie-ins need to be completed within the existing process piping. The majority of the work will be executed during planned refinery shutdowns and completed in multiple stages throughout 2018 to minimise refinery downtime. Work on the project has commenced and is scheduled for completion in February 2019.

of 24 pressure vessels has been successfully completed. The project has exceeded 850,000 manhours with zero DAFWC's and a TRIR of 0, a world-class achievement.

Lamprell safely installs slug catcher and completes additional piping works in Sharjah

Lamprell's project team located at the Sajaa Gas Plant in the UAE recently completed the safe installation of a slug catcher vessel for its client Sharjah National Oil Corporation. The scope of work included the construction of civil foundations, the fabrication and installation of an inlet separator, piping pre-fabrication and installation as well as associated electrical and instrumentation work. The final tie-in spools were finalised within a short shutdown window, and all tasks were completed safely and on schedule. This project was carried out to improve the liquid handling capacity of the existing full field compression package skid allowing the pressure to drop at the wellhead.



Lamprell safely installed a slug catcher vessel on behalf of client SNOC

HR & GENERAL NEWS UPDATE

Lamprell wins CIO award for the second consecutive year

Lamprell was awarded the CIO100 award in January 2018 for the second successive year, in recognition of our continued efforts in improving our business using technology. The CIO 100 Awards, organised by CNME, is an annual global programme that honours the top 100 CIOs from across the globe. Lamprell has been selected for the Middle East region as having demonstrated excellence and achievement in using technology.

The awards recognise how technology is helping to build better business processes, improve productivity, visibility and foster collaboration to make businesses more competitive. There were hundreds of nominations that were short-listed, but the best 100 CIO's were selected from a range of multi-national companies including some prominent household names such as Deloitte Middle East, ADNOC Refining and Atlantis, The Palm to name a few.



Lamprell was awarded with a CIO 100 award in recognition of our continued efforts in improving our business using technology

Lamprell receives Superbrand award

At an award ceremony held during February, the Hamriyah Free Zone was awarded the Superbrands title for 2018 by Superbrands. In addition, a number of companies operating in the freezone have also been recognised in a variety of Superbrand categories, including Lamprell.

Superbrands is considered to be the world's largest independent arbiter of branding; acknowledging the strongest and most valuable brands in the world through its publications and national marketing programmes. Achieving a Superbrand status is through invitation only, and the brands that are nominated are rated by the Superbrands Council which consists of professionals from the world of branding, advertising, marketing, design, product management, public relations and business.

Speaking about the selection and voting process, Director of Superbrands Middle East Mike English said, "The Superbrands programme identifies those brands which have captured the imagination of the general public. We do this by compiling a list of every brand available throughout the whole country. This list has over 10,000 brands on it which has to be whittled down to make the process easier to manage. This is done by our Superbrands Council who create a shortlist of brands that the public are invited to vote for. We put the shortlist online and then invite the CEO and Marketing Director of all the shortlisted brands to score the other brands on the list."

Commenting on the award Lamprell's CEO Christopher McDonald commented, "We've had a strong presence in Hamriyah since 2011



and as one of more than 6,700 companies operating in the free zone, to be recognised as a Superbrand is a testimony to our achievements there."

Four Lamprell graduates complete internship

Four graduates who joined Lamprell in 2015 during its business transformation project, Compass, have completed their internship to a level where they are now able to support the business independently. All four have undertaken specific certifications with Oracle and have successfully passed with flying colours.

VP IST & Business Optimisation Shumon Zaman commented, "These youngsters have come a long way from knowing nothing about ERP systems to now slowly becoming experts. Developing these interns has added significant business value for us – they have been extremely cost effective; very eager to learn and add tangible value to our business."



Four graduates hired by Lamprell in 2015 are working independently following successful completion of their internship. Standing from left to right: Hafiz Tayyab, VP IST & Business Optimisation Shumon Zaman, Aiswarya Unnikrishnan, CEO Christopher McDonald, Sayed Omaar, VP HR Kaye Krause Whiteing and Suraj Kumar

Over 200 employees receive long service awards

Q1 of 2018 saw a significant ceremony take place at Lamprell as over 200 of its employees received long service awards. 95 employees celebrated reaching 15 years of service, 78 employees celebrated 20 years, 17 celebrated 25 years, 8 celebrated 30 years and three celebrated over 35 years with the company. The employees included both yard and office-based staff from all across Lamprell's businesses.

All employees received a certificate and a gift as a token of the company's appreciation for all their hard work over the years, and many enjoyed a luncheon celebration held in the various canteens spread across Lamprell's facilities.



Lamprell senior management and CEO Christopher McDonald (centre) are pictured next to Unnikrishnan Vykkattukursi (left) and Kezhichery Valappil Haridas (right) who have both served over 35 years with the company. Missing from the photo is VP Technical Support George Jacob who also served over 35 years.

CEO Christopher McDonald, who presented the awards to each recipient commented, "Our employee loyalty is evidenced not only by the statistics mentioned above but also by the fact that 28% of admin employees

and 34% of yard employees have more than ten years' service. We have continually placed emphasis on employee loyalty over the years, and it has paid off."



Employees celebrated their long service achievements in Q1



Events were held across Lamprell's facilities to honour long service employees

Lamprell runners-up in Zurich touch rugby final

The seventh season of the Zurich corporate touch rugby tournament took place on Friday 16 March, and as per usual, Lamprell participated in the competition. The event was held at the Dubai Polo & Equestrian Club, and Lamprell was one of among 26 leading corporate teams including Zurich, Clyde & Co. Emirates Airlines and HSBC to name a few, who participated in the event. Our team members consisted of Contracts Manager Martin Johnstone, Group Manager Corporate Finance & Treasury Steve Wagner, CFO Tony Wright and Company Secretary & General Counsel Alex Ridout along with some of their family members.



Lamprell walked away with a silver place in the seventh season of the Zurich corporate touch rugby tournament

Contracts Manager Martin Johnstone commented: "It was a good day and we even came away with some silverware as runners-up in the Plate

Final. We were confident, and our team fought every step of the way!" Entry to the tournament was free, and employees along with their families were invited to come along to cheer

the team and enjoy a great day out, which was also packed with many other fun events.

Lamprell ladies celebrate International Women's Day

8 March was a day full of festivities all around the world as women got together to celebrate International Women's Day. Lamprell's ladies also played their part in acknowledging and recognising this annual milestone. A complimentary wellness session was organised which included both presentations and treats. Ms. Preetha Kiran (Dietitian & Nutritionist) from KYP Care, spoke to Lamprell's ladies about topics including hormones, gut health, diet, hair and skin. This was followed by complimentary hair and nail treatments courtesy of local beauty provider KYP Care.



Lamprell's ladies celebrated International Women's Day with an array of complimentary wellness treatments following a health talk presented by Dietician and Nutritionist Preetha Kiran



Lamprell's holds 5th inter-department football tournament

Lamprell's 5th inter-department football tournament was held at the Cultural Sports Centre in Hamriyah on 16 February. As always, the competition was fierce but in the end, the "Hamriyah Tuskers" team took home the trophy for the second successive year. A total of 12 departmental teams took part with games kicking off at 8am, and the final being played around 3pm. As usual, there was a great turn out; the event proving a huge success not only for the players but also for the families that came along to watch and support their loved ones.

VP Operations Hani Elkurd commented, "I would like to express my thanks to all of the many tournament organisers and support personnel, and also all of the spectators who turned up in full volume to support the event that proved to be a huge success. Also, thanks to all the players for taking part and congratulations to all the teams and players that picked up trophies. The spirit of the game was maintained throughout the tournament."



Congratulations go out to the Hamriyah Tuskers team who won the inter-department football tournament for the second year running



Congratulations to team Hamriyah Tigers who were the second runners-up



Congratulations also went to the Operations FC team who were the third runners-up

Lamprell's VP of Engineering speaks at Aveva summit conference

Digitalisation is rapidly changing the way companies do business. From cloud hosting to augmented reality, there are digital workflows available that speed up engineering and help us make better, more informed business decisions.

The AVEVA conference is a series of global events where participants can learn how companies enable some of the world's leading Owner Operators and EPC contractors to manage continual change as they design,

build and operate some of the world's most complex physical assets. Sabih Laham, VP of Engineering at Lamprell gave a presentation at the AVEVA Dubai World Conference on 17 January, where he spoke about Lamprell's ongoing work into transformation towards a Single Digital source.

The presentation was well attended, Sabih commented: "It was a pleasure to be invited to join the AVEVA summit in Dubai. This is an important

platform to share experience and learn from others. There are clear and strong developments across all organisations in the field of digitisation transformation, and the topics discussed at the summit provided good guidelines on where we should all be heading. AVEVA management provided good support throughout the long journey of our transformation into a single digital source for Lamprell."



Lamprell VP of Engineering Sabih Laham recently spoke at the AVEVA Dubai World Conference which focuses on the importance of digitalisation in business



Watch out for
the next issue of
Lamprelltimes Q2 2018



Rigs



EPC(II)



Contracting
Services

GLOSSARY

| | |
|------------------|---|
| ADC | Arabian Drilling Company |
| ADIPEC | Abu Dhabi International Petroleum Exhibition and Conference |
| AHTS | Anchor Handling Tug Supply |
| ANSI | American National Standards Institute |
| BCSP | Board of Certified Safety Professionals |
| BD | Business Development |
| BOP | Blow Out Prevention |
| CCB | Cost Centre Base |
| CEO | Chief Executive Officer |
| CFO | Chief Financial Officer |
| DAFWC | Day Away from Work Case |
| DUGAS | Dubai Natural Gas Company Limited |
| DUSUP | Dubai Supply Authority |
| E&C | Engineering & Construction |
| ENOC | Emirates National Oil Company |
| EPCI | Engineering Procurement Construction and Installation |
| EPCL | ENOC Processing Company Limited |
| GM | General Manager |
| H ₂ S | Hydrogen Sulfide |
| HCFC | Hydrochlorofluorocarbons |
| HR | Human Resources |
| HSE | Health, Safety, Environment |
| HSES | Health, Safety, Environment and Security |
| IMI | International Maritime Industries |
| ISO | International Organization for Standardization |
| KSA | Kingdom of Saudi Arabia |
| LRS | Land Rig Services |
| LTA | Long-Term Agreement |
| MIS | Maritime Industrial Services |
| MTBE | Methyl Tert Butyl Ether |
| NCCA | National Commission for Certifying Agencies |
| ODS | Ozone Depleting Substances |
| O&M | Operations & Maintenance |
| Q1, 2, 3, 4 | Quarter 1, 2, 3, 4 |
| SCM | Supply Chain Management |
| SPR | ScottishPower Renewables |
| STP | Sewerage Treatment Plant |
| TRIR | Total Recordable Injury Rate |
| UAE | United Arab Emirates |
| VP | Vice President |

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