

Lamprell delivers Master Marine “Haven” project with perfect safety record



06 ▶ In-depth interview with head of HSESQ Iain Walker

08 ▶ Lean Six Sigma continuous improvement initiative launched

10 ▶ ScottishPower Renewables management visit Lamprell

IN THIS ISSUE

Message from the CEO's desk	02
HSES news brief	03
Contracting Services update	05
Interview with Lamprell's Head of HSESQ, Iain Walker	06 ★ ★ ★

Lamprell launches Lean Six Sigma initiative	08
EPC(I) news update	10
The Big Picture	12
Rig news	14
HR & General news update	17



MESSAGE FROM THE CEO'S DESK

Renewables (SPR) who visited our yards in April. During their two-day visit, they witnessed a number of yard activities including load-outs, a sail-away and the transfer of jackets onto Lamprell's barge ▶ 13. Also, we were pleased to have the opportunity for our Board to meet with SPR's senior management team and for an exchange of views on the future of the renewables market. We were pleased to note that both of us had a positive outlook for this important and fast-growing sector. As this project nears completion, we must not become complacent to the challenges that we have faced on the project, and instead dedicate our resources to deliver the project safely and successfully to the client.

Our other business units continue to progress well with a regular flow of rig refurbishments jobs, we also recently delivered two land rig mud systems, and we continue to witness steady progress in our site service, Sunbelt and O&M business units.

In June we were delighted to announce that, as part of our growth strategy and plans to develop our local presence in the Kingdom, we formed Lamprell Saudi Arabia ("LKSA"), a Saudi limited liability company, which is a joint venture including Asyad Holdings as our local partner. This move will better position us to qualify as a contractor to Saudi Aramco on their LTA programme. For more details on this, please read our press release dated 18 June 2018 which you can find on our website.

Just over a year ago Lamprell welcomed Iain Walker who heads up our HSESQ function. This edition includes an in-depth interview where Iain shares his thoughts on progress in the Safety, Quality and the Environmental functions. Impressively, at the end of May 2018, I am pleased to share that for the first time since December 2014, both our rolling and year to date TRIR is below the target we set. This is truly a world class achievement and my executive committee and I are committed to reducing this even further.

Another key area Lamprell is focused on this year is driving additional internal cost savings through an initiative called Lean Six Sigma ▶ 06.

I firmly believe in the process of continuous improvement for a business. If a business is standing still, it will be left behind by its competitors. I encourage all employees to support the initiatives – whether through the HSESQ department, Lean Six Sigma or your own department – to help make Lamprell more efficient, safer and more competitive. In that way, we will all win as the business wins new projects and implements its growth strategy successfully.

Christopher McDonald
CEO

Dear Readers,

The second quarter of 2018 has been one of steady progress on projects, substantial bidding activity, a continued focus on internal cost saving and process improvement initiatives. April saw the successful completion of the Master Marine "Haven" project, and I am delighted to report that the team completed 2.6 million manhours with zero recordable incidents – a perfect safety record on a complex project. The contract for this project was awarded in September 2016, and this is an outstanding achievement for both the project team and the company ▶ 10.

The East Anglia One project continues to make steady progress, and we were delighted to welcome management from ScottishPower

HSESQ NEWS BRIEF

Lamprell teams up with Smart4Power



Lamprell will be undertaking an energy saving initiative that is expected to save the company an estimated AED2.5 million over a four year period with an associated reduction of 830 tonnes of CO₂e

Over the last twelve months, a team comprised of employees from Lamprell's Operations and HSES departments as well as staff working on the Six Sigma initiative ▶ 06 have conducted audits of the group's energy usage. In addition, specialised energy efficiency solutions provider Smart4Power was enlisted to do a thorough energy audit in Lamprell's Hamriyah and Jebel Ali facilities. The audit is designed to analyse usage, accurately determine the location and types of energy consumption within Lamprell's facilities, as well as identify where energy savings could be achieved. The results identified several areas where investing in

new technology could reduce not only our power consumption but also our carbon footprint. The findings estimated that once fully implemented, Lamprell is aiming to save in the region of approximately AED 2.5 million over a four year period with an associated reduction of 830 tonnes of CO₂e, which would otherwise have been emitted to the atmosphere.

In light of the findings, a partnership has been put in place with Smart4Power. A number of improvements will be made including changing all office and workshop lighting to LED, fitting

motion sensors in offices, mounting skylights in workshops and installing smart controllers in office HVAC systems and yard compressed air systems. In addition, real-time energy monitoring systems will be installed in both the Hamriyah and Jebel Ali facilities which allows for accurate identification and rectification of excess energy consumption. Group Operations Manager Tom Hart commented: "Completion of this energy audit and the significant investment in new technologies is a yet another example of the commitment by Lamprell to ensure a strong, competitive and sustainable organisation for many years to come."

Lamprell achieves CE Certification

As part of Lamprell's strategy to target the European market, we successfully gained a number of important certifications in Q2 relating to our Hamriyah, Sharjah and Jebel Ali facilities including the CE marking (EN 1090-1:2009/A1:2011) and welding quality management system (ISO 3834-

2:2005) which was certified by DNV - GL. These certifications assure that our systems and practices comply with strict European Union regulations and qualifies us to supply products to Europe. The certifications secured by Lamprell covers nine different welding processes.



Lamprell recently received DNV - GL certifications allowing us to target European markets more efficiently when bidding for new work

Hand injury prevention campaign rolled out



A hand injury prevention campaign was kicked off across the company in April. To launch the initiative, a series of events were held at each of Lamprell's facilities. At the event, Chairperson's and 'Handbassadors', whose responsibility it is to act as leaders promoting hand and finger safety, were nominated.

As part of the initiative, a number of activities were rolled out including the deployment of campaign headscarves for workers to wear underneath their hard hats. Hand safety commitment walls were also painted full of hands which workers were encouraged to sign to show their commitment to hand safety. In addition, a number of push-pull poles which prevent pinch-point injuries were procured, and spot prizes were awarded to personnel who successfully demonstrated a commitment to promoting hand safety.



Head scarves were handed out as part of Lamprell's hand injury prevention campaign



Workers across Lamprell's yards showed their commitment to hand safety by signing the hand safety commitment walls

Lamprell accredited to execution class 4

Lamprell has been accredited to EXC4, an arduous approvals standard, allowing us to fabricate the most safety-critical steel structures. The certification provides evidence of a suitable factory production control, which ensures traceability of every component from the source through to the fabrication process and final delivery to site. The CE certification process was laborious as it involved

a detailed understanding of the EN standard requirements, writing and revising processes and procedures applicable to the EN requirements and training staff. Following this, pre-assessment audits and an intensive quality system onsite audit was completed by DNV-GL at our Hamriyah, Sharjah and Jebel Ali facilities.



Lamprell is now accredited to EXC4 which allows us to fabricate the most safety-critical steel structures

CONTRACTING SERVICES UPDATE

Sunbelt Safety supports clients in Kurdistan and the UAE

Sunbelt Safety was awarded with a new contract from Crescent Petroleum International in early April to provide H₂S safety services to the Chamchamal and Kor Mor fields in the Kurdistan region of Northern Iraq. The contract is for an exploration drilling and workover program and has an expected duration of two years. This contract is a good win as

the Kurdistan region continues to recover from the oil sector slump and additional security issues that have been present in the past few years.

Also in Kurdistan, Sunbelt will provide safety support services for a new drilling campaign with Gazprom for the Shakal 1 block. The project kicked off at the end of June and is

expected to go on for approximately six months.

Closer to home Sunbelt Safety received a recent contract award to provide H₂S safety equipment for the "ENSCO 108" rig. The rig is currently in Lamprell's Hamriyah facility undergoing refurbishment work.

Lamprell provides multiple support personnel to its clients across ME

In May the O&M division mobilised skilled fabricators to support the MIS Arabia facility in Jubail Industrial City, Saudi Arabia, in relation to their pressure vessel fabrication projects. Closer to home, in addition to the 100 labourers already provided in Q1, Lamprell was awarded a contract to

provide 60 structural fabricators at the client's Ras Al Khaimah facility. O&M also continued to secure awards in May with a contract for the provision of pipe fitters and supervisors for Drydock World's facility located in Dubai. A final award in Q2 came from Petron Emirates to

provide fabrication support services for their involvement within the Emirates Global Aluminium refinery expansion project. Lamprell provided dual qualification TIG and Arc welders for an estimated duration of two months.

EPCL refinery celebrates 10 million manhours LTI free

Lamprell was invited to participate in the EPCL refinery's 10 million manhours LTI free celebration in Q2. A luncheon was held at the refinery and attended by senior members from ENOC and other primary contractors. Contractors were presented with a certificate of appreciation for their contribution to EPCL's achievement. Both the O&M and site service teams have been working at the refinery for almost two decades where Lamprell's commitment to quality of service and safety continues to strengthen the relationship between the two organisations.



O&M General Manager Mohamed Kunhi receives a certificate of appreciation from ENOC management at a 10 million manhours LTI free celebration at their EPCL refinery

Interview with Lamprell's Head of HSESQ – Iain Walker



In this edition, we talk to the Vice President of HSESQ at Lamprell, Iain Walker, to discuss initiatives he has rolled out during his first year with the company. Iain started his HSES career in 1989 working offshore on the Brent Field in the North Sea, UK. His experience spans across the oil and gas sector from offshore drilling and jackup rig operations, FPSO/FSUs, fixed production and drilling platforms to onshore oil and chemical refineries.

He has held a number of senior regional HSESQ leadership roles at both Director and Vice President level, helping projects and organisations determine and implement strategic direction across Europe, the Middle East and Africa, India and Asia Pacific. Iain joined Lamprell in May 2017.

What attracted you to work at Lamprell?

When the opportunity to work with Lamprell arose unexpectedly, I did some research and spoke to my contacts in the industry who all gave very good feedback about the organisation. Lamprell has a really good reputation, and those I spoke with all agreed that it was known as a great company to work for. The more I looked into Lamprell, the more I could see the approach they took towards safety was very similar to the approach I had experienced throughout my career. Although the role was in a smaller organisation, it was clear they had a strong commitment to delivering their work to the highest standards in safety as well as quality. After several interviews with various senior leadership personnel and a final interview with Chris our CEO, my mind was made up that Lamprell was the place I wanted to work.

How is the 'Safe Start' campaign 2018 going?

The 'Safe Start' rollout went very well, and feedback from employees across the business has been overwhelmingly positive. It was rolled out across the entire workforce from the top management through to entry-level staff. We didn't stop there. We also took our knowledge, culture and ideas to many of our key subcontractors and labour supply companies by inviting their senior management to safety workshops to get a commitment that they would play their part to help Lamprell achieve its HSES goals. We believe that we need to have collaboration and involvement from both internal and external parties for us to achieve our safety goals. I think this approach helped us continue to improve on the performance improvements we first saw in 2H 2017. Our position at the end of May 2018 is that, for the first time since December 2014, both our rolling and year to date TRIR is below the targets we set. This is a positive achievement, however, we are acutely aware that we cannot be complacent but need to focus on daily safety management to maintain these performance improvements.

What are the major HSESQ awareness campaigns for 2018?

We have two significant campaigns in progress, the 'Hand Injury Prevention' and 'Heat Stress Prevention' campaigns. So far in 2018, we have seen a reduction in the number of hand and finger injuries, and at time of writing, there have been zero heat stress cases. The work we conduct in our yards will continue to expose our personnel to these hazards, so we are keeping a high focus on them and other hazards to avoid incidents. We also decided to reduce our campaigns in 2018 by half. The reason for this is that we are extending the duration of each from two to three months minimum, with the option to extend if required. We have turned the campaigns into events and given them more emphasis – less in more, so to speak. We want to ensure that the key messages are being properly communicated to and absorbed by our workforce, giving them more time to embed this into their daily routines.

Are there any significant environmental initiatives planned for the future?

We are continuing to work hard to reduce the waste to landfill percentages as well as our carbon reduction initiatives. We are also looking into ways to become more economical with our water, diesel and electricity usage and have just signed a contract with an external organisation to install further energy saving initiatives. This supports our plans to reduce future carbon emissions as well as achieve financial savings over the coming years.

What improvements has the Quality Department implemented as part of Lamprell's continuous improvement drive?

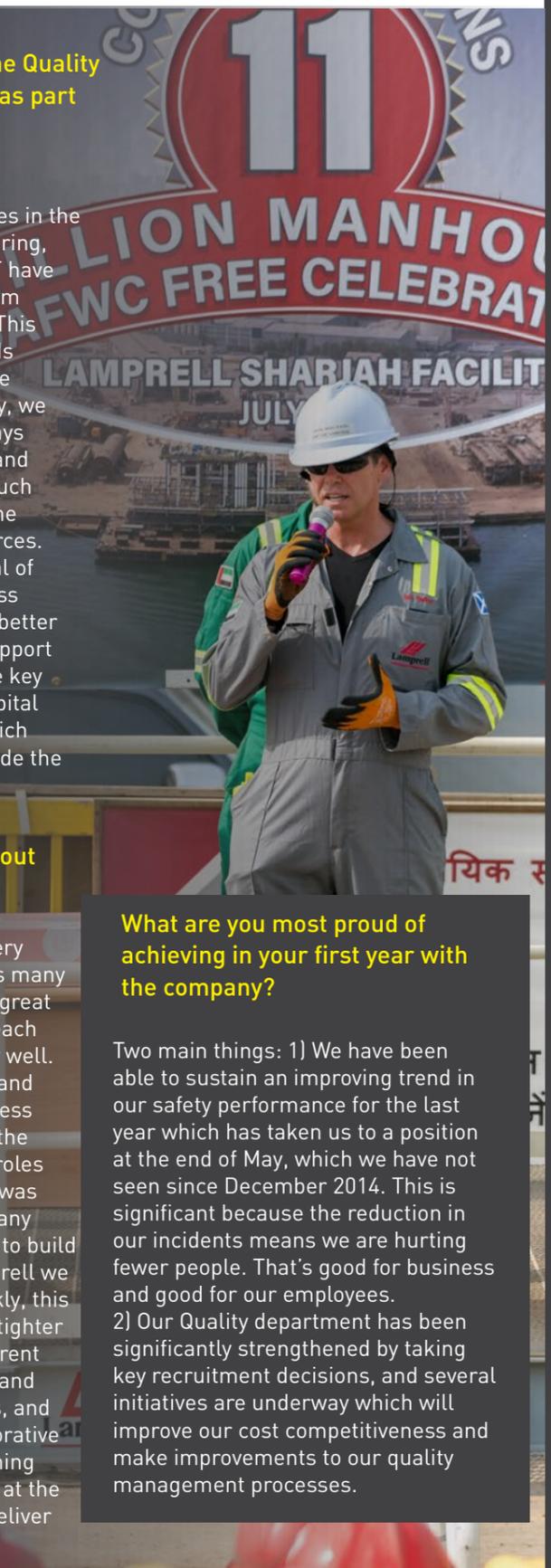
There have been many changes in the department. Welding Engineering, Dimensional Control and NDT have migrated across to Quality from our Production department. This helps to improve the standards and the independence of these critical functions. Additionally, we have been looking at other ways to improve the management and efficiency of these activities such as potentially performing some services using internal resources. These steps will drive our goal of improving cost competitiveness which will allow us to deliver better value to our customers. To support these changes, we have made key recruitment decisions and capital investments in equipment which are already beginning to provide the value we expected.

What do you enjoy most about your role at Lamprell?

It is never dull. Every day is very busy and varied. Lamprell has many fantastic people, and I have a great team who work and support each other and our operations very well. The other aspect which I like and is crucial for me is the closeness I have with my colleagues on the leadership team. In previous roles the leadership teams which I was part of were spread across many continents, making it difficult to build strong relationships. At Lamprell we get together face to face weekly, this allows the team to become a tighter unit, allows open and transparent dialogue between operations and functions on crucial decisions, and helps promote a more collaborative working environment, something which I believe has to happen at the leadership level if we are to deliver success for the company.

What are you most proud of achieving in your first year with the company?

Two main things: 1) We have been able to sustain an improving trend in our safety performance for the last year which has taken us to a position at the end of May, which we have not seen since December 2014. This is significant because the reduction in our incidents means we are hurting fewer people. That's good for business and good for our employees. 2) Our Quality department has been significantly strengthened by taking key recruitment decisions, and several initiatives are underway which will improve our cost competitiveness and make improvements to our quality management processes.



Lamprell launches Lean Six Sigma initiative

In 2017, Lamprell launched the 'Lean Six Sigma' initiative, a combination of two business management techniques that aim to drive continuous improvement and a culture of excellence. Lean Six Sigma offers a structured, scientific and objective approach to addressing organisational challenges relating to quality, cost and delivery. It aims to drive customer satisfaction and bottom-line results by reducing waste and cycle time while promoting the use of work standardisation and flow. Led by Lamprell's Vice President of Information Systems, Technology & Business Optimisation, Shumon Zaman explains the initiative to us in more detail.

What makes you excited about Lean Six Sigma?

The growth of our employees via the Lean Six Sigma journey excites me. It is an excellent opportunity for all of us to add value to the organisation at a time when we need to be at our competitive best. Introducing a continuous improvement culture to our organisation will differentiate our business from competitors. Changing the approach of how our employees tackle complex business

problems by challenging the norm through data analytics and statistics, multi-functional team collaboration and developing a culture of financial awareness can only help to make our business stronger and more competitive.

Is this initiative similar to Compass and how are the two interlinked?

Compass was all about implementing an Enterprise Resource Planning (ERP) system that would help automate and connect all parts of our business to a single system, enabling us to work more efficiently, with greater transparency and control. We achieved that objective. Lean Six Sigma is all about improving our wider business processes and driving continuous improvement across all parts of our organisation. Compass plays a significant role in supporting Lean Six Sigma as it collects and manages the data which feeds Lean Six Sigma initiatives.

What is involved in launching this initiative?

In 2017, we formed a small team of three employees to focus on making process improvements

and cost reductions using Lean Six Sigma methodologies. The team's challenge was to achieve at least \$2 million worth of savings to showcase the benefits of the initiative before implementing further. The Sigma team met their savings target and made a number of quality process improvements. To develop Sigma further we are now launching the Sigma Academy which will expand utilisation across all functions in our business. The academy will provide a platform where employees can be trained in using Lean Six Sigma principles which they can apply into their own functions.

How long will this project run?

I don't view the Sigma initiative as a project but rather as a journey with no finishing line. As a business, we should always challenge how we do things, try to improve and become better at how we win, execute and deliver projects for customers.

Can you describe the main benefits of Lean Six Sigma?

Lean Six Sigma practices have been implemented by leading companies all over the world, resulting in

savings of millions of dollars and we hope to benefit in a similar manner. As we have shown from our pilot year, a small team of three was able to deliver over \$2 million worth of savings within 12 months so if everyone in the business is involved, the potential is huge. We need to be competitive and we aim to turn these efficiencies and costs savings into improved chances to win new projects and to deliver them at good margins.

What are the main goals of this initiative in 2018?

The main objective in 2018 would be to develop awareness of Lean Six Sigma across the business and train our employees through the Sigma Academy. We want to identify and nurture talent that can help drive the cultural shift in that Lean Six Sigma becomes the norm at Lamprell. Digitalisation and automation of critical processes through Sigma led initiatives will also remove non-value added activities and waste. We are also continually looking at using technology and data analytics to drive breakthrough projects.

What about longer-term activities?

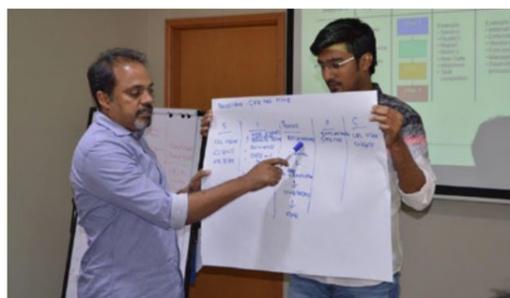
The long-term vision is that we have certified Lean Six Sigma belt holders working in every function of the organisation under the guidance of the Sigma Academy. This team of business excellence professionals will be dedicated to the execution of key strategic and operational projects ensuring we deliver greater value to our customers and stakeholders.

What can staff do to help?

I would encourage everyone to get involved and enrol in the Sigma Academy. The Academy will help our employees to develop their skills to work smarter. We believe, like our safety culture – embedding Lean Six Sigma into our business is everyone's responsibility, and this is your opportunity to take part and make a difference.



Lamprell's Vice President of Information Systems, Technology & Business Optimisation, Shumon Zaman is leading the Lean Six Sigma initiative



In 2017 three employees piloted the Lean Six Sigma initiative which resulted in savings of over \$2 million.



Barry Gibson (Team Leader)



Harsh Upadhyay



Valerian Svetlykh

EPC(I) NEWS

ScottishPower visit Lamprell's facilities following project steering committee meeting



A ScottishPower steering committee meeting was held on 11 April followed by a site visit in Lamprell's Jebel Ali yard. Pictured (L to R): Lamprell Yard Manager Andy Harrison, ScottishPower Lead Project Manager Joe Berrisford, Lamprell VP Operations Hani Elkurd, ScottishPower Project Director Charlie Jordan, Lamprell Project Manager Zadok van Winden, ScottishPower Project Delivery Director Luis Perez Portela and Lamprell Deputy Project Manager Sachith Jagannath

Management from ScottishPower Renewables (SPR) visited Lamprell's Hamriyah, and Jebel Ali yard's in April following a steering committee meeting held to discuss project progress and upcoming milestones. Lamprell was able to showcase our capabilities producing large volumes of concurrent work, coupled with meeting scheduled load out dates. During their two-day visit SPR witnessed the completion of six jacket load outs onto the vessel "Treasure" in Jebel Ali, the preparation for sail away of the vessel "Megacaravan II" to Belfast, and the transfer of two jackets from Hamriyah's main yard onto Lamprell's "Jebel Ali Pride" barge.

Following the sail-away of the first eight vertical jackets for the East Anglia One project around Africa to the Netherlands in Q1, the project team turned its focus to the completion of the remaining six flatpacs destined for Belfast and the 34 jackets under construction in the UAE. Since the first eight jackets sailed away in January, a further three shipments carrying 20 jackets have departed from the Lamprell's UAE facilities, bound for Vlissingen.

The team in the UAE is now focused on the load out and sail-away of the last two batches of jackets which will take place in early Q3, including six jackets from Jebel Ali and eight from

Hamriyah. Lamprell is continuously striving to maintain its excellent HSE record, which to date encompasses over nine million manhours DAFWC free with a TRIR of 0.25. The project team is focused on a targeted "Finish Strong" safety campaign.

In Europe progress continues with the receipt and load in of 14 jackets in Vlissingen. The jackets are currently going through the carry-over process. The first batch of jackets are nearing readiness for upending and TP installation at our subcontractor's yard in Belfast and is targeted for completion in Q3.

Lamprell staff continue to support Sharjah National Oil Corporation

Lamprell continues to provide services to Sharjah National Oil Corporation including project management, survey, engineering and procurement support as well as construction, repair and maintenance services at the client's Sajaa Gas Plant. Under its on-going maintenance service contract, multiple projects are regularly

executed across the facility at the well sites, flow lines and trunk lines in Sajaa as well as at the LPG and Condensate Terminals which are located in Hamriyah. Being a live plant, safety is of paramount importance and Lamprell's support personnel working at the plant carry Lamprell's safety message across the site on a daily basis.

Lamprell and ENOC relationship remains solid with new contracts

In Q2, Lamprell and ENOC strengthened their relationship further by signing an MOU and awarding each other contracts. Firstly, at an MOU signing ceremony which was held on 9 April in Dubai, we awarded ENOC with a contract to supply diesel across our facilities. This is a significant partnership, and we look forward to working closely with ENOC.

Also in Q2, as we neared completion works for the Falcon D project at the Horizon Terminal, ENOC awarded us with a new contract to continue working at the terminal. The new contract's scope of work includes underground piping and leak detection works. Leak identification of underground piping systems has commenced, and this will be followed by additional phases to ensure integrity in terminal pipelines.



Dubai Supply Authority awards work to Lamprell

Lamprell continues to secure project awards from client Dubai Supply Authority based on its long-standing relationship and existing technical services agreement. In April, Lamprell completed the rectification of reinjection flow lines. Other small projects awarded include IC high settle out pressure and compressor-expander works, which will take place during the plant shutdowns planned for later this year.



Lamprell VP Procurement & Supply Chain Lawrence Himsworth and ENOC's MD of Marketing Burhan Al Hashemi sign an MOU relating to the supply of diesel for Lamprell's UAE based facilities



Representatives from Lamprell and ENOC at the signing ceremony of ENOC being awarded the contract to supply diesel across Lamprell's facilities

Staff working on the Master Marine project listen to a safety briefing during a safety stand down event



RIGS NEWS

Lamprell successfully completes Master Marine “Haven” Project



At the end of April Lamprell, announced the successful and safe completion of the Master Marine “Haven” upgrade project on time and within budget. Our client accepted handover following the completion of the jacking alignment test. VP Operations Hani Elkurd commented: “The project completed 2.6 million manhours with zero recordable incidents and I would like to applaud the entire team and express sincere appreciation for this outstanding achievement. Sending everyone home safely to their families after completing such a complex project on time is what Lamprell is all about.” The project execution period for the Haven started following the contract award in September 2016 where

after Master Marine mobilised a site team to our Hamriyah facility in November. The scope of work involved procurement, construction and installation of extended legs and new suction caissons. Lamprell fabricated the leg sections and the caissons in its Hamriyah yard in the UAE, and the newly-constructed rig components were then transported to the west coast of Norway and installed onto the Haven unit, before completing the final 48-hour jacking alignment test. The Haven will be used to accommodate up to 444 personnel during offshore installation and commissioning activities at Equinor’s strategic Johan Sverdrup phase 1 development project.

CEO Christopher McDonald further commented: “ Our project team has performed very well to deliver this project safely, on time and on budget despite a number of challenging requirements including the installation works during the Norwegian winter months. We would like to thank Master Marine for their business and their trust in Lamprell, and we hope to be working with them again soon.”

Lamprell’s team demobilised from CCB in Norway following the handover, and the “Haven” sailed away to her final location at the Johan Sverdrup field on 30 May. The Haven commenced accommodation services in early June.



Lamprell successfully delivered the Master Marine “Haven” project in Q2

“ENSCO 141” undergoes upgrade before first Middle East assignment

Enesco and Lamprell collaborated to upgrade “ENSCO 141” to the latest customer specifications in advance of the rig’s first contract in the Middle East. Despite challenging completion dates, the upgrade was completed successfully in late Q2. As with every contract, health and safety were of paramount importance and there were no recordable incidents on the project.



The rig “ENSCO 141” will set off for her first Middle East assignment following a successful refurbishment in Lamprell’s Hamriyah facility

“COSL Strike” refurbishment continues to progress in Hamriyah

Following our announcement in Q1 of the upgrade and refurbishment award from new client China Offshore Services Limited for the “COSL Strike” rig, we are pleased to report that progress is well underway. This is Lamprell’s first time working with this client, and the project team have developed a positive working relationship. The rig has a new contract with Saudi Aramco, and this will be the first COSL rig working for the industry giant. There has been significant focus on making sure the project is delivered to the highest standard and on schedule. To date, performance has been excellent with a good HSE record and the project is progressing as per schedule. We look forward to continuing to develop a unique working relationship with our new client and working on more projects together in the future.



Lamprell is upgrading the rig “COSL Strike” on behalf of its new client, China Offshore Services Limited

Lamprell receives new rig upgrade awards

Lamprell has recently received two upgrade and refurbishment awards from clients' ADNOC for rig "Makasib" and Ensco for rig "ENSCO 108". Makasib arrived in June and will stay at Lamprell's Hamriyah facility for approximately 45 days to carry out periodic upgrades and inspections. ENSCO 108 arrived in Hamriyah in early July and will undergo a number of upgrades in parallel with reactivation before starting a new contract.



Land Rig Services division delivers mud systems to ADC

Lamprell's LRS division successfully delivered two mud systems, both of which were completed on time and within budget, to its client ADC. The mud systems are assigned to ADC rigs "AD64" and "AD65", and were successfully spudded in Saudi

recently. ADC had a tight schedule for the fabrication and delivery of the two units to meet their commitments to Saudi Aramco's drilling programme. Both projects were completed without any recordable incidents, an achievement the team is very proud

of. The projects were seen as a great success by both ADC and Lamprell's management teams, and we look forward to maintaining our positive working relationship with our client.



Two mud systems were successfully delivered to client ADC by Lamprell's LRS division

HR & GENERAL NEWS UPDATE

Employees attend Ramadan summer wellness talk

In May, Tim Garret from Corporate Wellness Dubai visited Lamprell's offices in the UAE to present another wellness talk, following the success and interest from the one he previously delivered on office ergonomics. This time the focus was on how to ensure employees stayed safe during Ramadan and the hot summer months. Tim gave employees a number of great tips and his visit was well received by the attendees. Thanks go out to Tim and Corporate Wellness Dubai for taking the time to share their health advice with us.



Tim Garret from Corporate Wellness Dubai presenting his health tips for Ramadan

Employees undergo health screening

Lamprell understands the fast-paced lifestyles we lead, the increasingly sedentary routines, and that physical activity has drastically reduced over the years putting us at an increased risk of lifestyle diseases. With that in mind and as part of its ongoing annual wellness initiative, Lamprell offered its employees' health screenings in April. Supported by medical and dietary specialists, tests on offer included body mass index,

body composition, blood pressure, cholesterol and glucose testing. All underpinned by a sound array of advice, it gave our participants plenty to think about.

VP Human Resources & Corporate Services Kaye Krause Whiteing commented: "Data gathered from these health screenings can help identify underlying health issues and improve our chances for

effective treatment and proactive interventions. Events like this also give us all a valuable and often timely opportunity to re-examine our lifestyles and look more closely at what improvements we might want to consider." Thanks go to Amina Hospital who supported our Hamriyah event and NMC Hospital DIP who supported the Jebel Ali gathering.



Free health screenings were offered to Lamprell employees in April

Former Don Bosco orphanage resident joins Lamprell as full-time employee



Fakruddin Allahbagatt Shaikh, a former resident of the Don Bosco orphanage in India, has joined Lamprell as a full-time employee following training he underwent at LATC

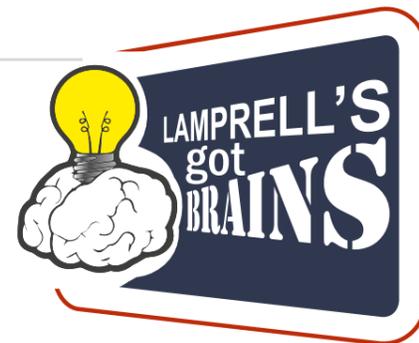
While the support which Lamprell has provided to the Don Bosco orphanage in India stretches back a number of years, one of the orphanage's former residents has now joined Lamprell on a permanent basis as a welder. Fakruddin Allahbagatt Shaikh spent some time in Lamprell's Assessment and Training Centre recently to further develop his knowledge and skills in FCAW welding.

Environmental & Lamprell Assessment and Training Centre (LATC) Manager David Enders

commented: "It is extremely rewarding to see someone who has benefitted directly from the CSR activities Lamprell undertakes develop into a skilled tradesman through our LATC, and continue his progression to become an employee of the company." Lamprell looks forward to continuing the close relationship with Don Bosco to help provide more opportunities for people in need.

Supply Chain Management team wins second edition of "Lamprell's Got Brains"

Following the success of the last quiz show, Lamprell held the second edition of "Lamprell's Got Brains" in April which took place at our Hamriyah facility. Congratulations go out to Lamprell's brainiest, the Supply Chain Management team who beat off stiff competition from the other teams. Further congratulations go out to first runner-up, "Dreamers" from Projects, second runners-up "Number Ninjas" from IST & Business Optimisation and third runners-up, "Team Engineering". Teams faced a myriad of questions from an array of subject areas including science, math, history, geography current events, sports, arts, entertainment, Lamprell trivia and general knowledge. Participants received trophies, medals and other small tokens with the Supply Chain Management team walking away with well-deserved bragging rights.



The Supply Chain Management team won the second edition of "Lamprell's Got Brains"



1st runner-up



2nd runner-up



3rd runner-up

Staff vs Management Cricket Day a great success



A fun-filled Lamprell Staff vs Management cricket match was held in April with the Staff Team taking home the winning shield

A fun day-night T20 format cricket match between Lamprell Management and Staff was held on Friday, 13 April in Sharjah. An auspicious date and day for many! The event was a resounding success and congratulations go to the Staff Team on winning the shield. All played well, however, there were some standout performances and great highlights from the likes of Sharath Purushothama who topped the batting score with 36 runs for the Staff Team. Other significant contributions came from Suraj Kumar, and Abhilash Narayanan who both made terrific shots to take

the Staff Team run total to 174. The Management Team started steadily, however with a continued loss of wickets, fell short of the target despite Pradeep Sapkal, Muhammad Junaid and David Enders playing some excellent shots. In the end, the Management Team were all out for 104. Luke Hammond from the Management team took "Best Bowler" with two direct hits on the stumps at critical times. Suraj Kumar from the Staff team took "Best Batsman", and for his all-around performance Abhilash Narayanan received "Man of Match".

Director of Services Businesses, Darren Macdonald commented: "Congratulations to all for your excellent sportsmanship and playing within the spirit of the game. Special thanks go to those involved in organising this great match and for the good number of spectators who turned up to support the event. To the Staff Team, enjoy your time holding the shield as it will be handed over next year!"



Management represents Lamprell at annual IADC golf day

Lamprell employees represented the company at the yearly IADC SAPC golf day which was held on 21 and 22 March at Emirates Golf Club. The popular event is attended by many of our clients, drilling contractors and other well-respected names in the industry.

VP Operations Hani El Kurd commented: "Each year the two-day contest draws golfers from every sector of the oil and gas industry and the 2018 event was a success with a good turnout and a great opportunity to meet decision makers in the drilling industry." The competition was tough with a total of 90 teams participating. The two-day event was followed by a gala dinner with over 1,000 industry professionals in attendance, making it the ideal networking event.



Management represented Lamprell at the 2018 IADC SAPC golfing event. Pictured (L to R): Simon MacDonald, Iain Strachan Walker, Martin Johnstone and Hani Elkurd

Lamprell supports students selected to represent Dubai College at the COBIS games

In Q2, Lamprell supported students from Dubai College who were selected to represent the school at the Council of British International School (COBIS) games which were held in Sheffield, UK. Joint champions were announced for the first time ever at the 7th edition of the games as Dubai College and The British School of Al Khubairat (BSAK).

Lamprell was delighted to receive the following note from the students: "Dear Lamprell, we would like to take this opportunity to formally thank you for your generous sponsorship of Dubai College athletes for the recent COBIS Games in Sheffield. We are delighted to report that the team achieved joint first place against schools from around the globe and your contribution to help get them there is very much appreciated. Many thanks, Dubai College."



Lamprell sponsored students from Dubai College who were selected to attend the COBIS games

Lamprell wins "Best Offshore Construction Yard" at ShipTek Awards



Lamprell was honoured to win the award for "Best Offshore Construction Yard" at the 9th Shiptek awards ceremony which was held at the Dusit Thani Hotel in Dubai on the evening of 2 May. VP Engineering Sabih Laham collected the award and was accompanied by VP Commercial & Risk Management Ian Wilkinson, VP Supply Chain Management (SCM) Lawrence Himsworth and General Counsel and Company Secretary Alex Ridout who were also there representing Lamprell. The award ceremony is held annually and follows a two-day international conference focused on the maritime, offshore and oil & gas sectors.



Lamprell won the award for "Best Offshore Construction Yard" at the 9th Shiptek awards ceremony. Pictured (L to R): VP CRM Ian Wilkinson, VP Engineering Sabih Laham and VP SCM Lawrence Himsworth

Lamprell



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HFZA recognises top petrochemical, oil & gas companies

In an effort to promote the petrochemical, oil & gas sectors operating within its jurisdiction, the Hamriyah Freezone Authority (HFZA) organised the “HFZA & GPC - Petrochemical, Oil & Gas Event” on 7 May. Lamprell was recognised at the event, which was held at the Freezone Authority’s head office, for our support and investment in the Hamriyah Free Zone. VP SCM

Lawrence Himsworth, who was in attendance on behalf of Lamprell, was presented with a “Certificate of Recognition” by HFZA’s Management.

Lamprell CEO Christopher McDonald commented: “We are thrilled to receive this certificate and thank HFZA for the recognition. We are proud to be operating our largest facility in Hamriyah’s Freezone,

which is the second largest hub for Petrochemical, Oil & Gas in the UAE.”

Mr Saud Salim Al Mazrouei, Director of HFZA and Sharjah Airport International Free Zone, said: “We are delighted to recognize the 1,500 companies working in the petrochemicals, oil & gas sector of Hamriyah Free Zone.”



VP Supply Chain Management Lawrence Himsworth was presented with a “Certificate of Recognition” by HFZA’s Management

“HFZA is the second largest hub for Petrochemical, Oil & Gas in the UAE”



GLOSSARY

ADC	Arabian Drilling company
CCB	Cost Centre Base
CEO	Chief Executive Officer
COBIS	Council of British International Schools
CSR	Corporate Social Responsibility
DAFWC	Day Away from Work Case
DNVGL	Det Norske Veritas and Germanischer Lloyd
ENOC	Emirates National Oil Company
EPCI	Engineering Procurement Construction and Installation
EPCL	ENOC Processing Company Limited
EXC4	Execution class 4
FCAW	Flux Cored Arc Welding
GPC	Gulf Publishing Company
H ₂ S	Hydrogen Sulfide
HFZA	Hamriyah Freezone Authority
HR	Human Resources
HSE	Health, Safety, Environment
HSES	Health, Safety, Environment and Security
HSESQ	Health, Safety, Environment, Security and Quality
IADC SAPC	International Association of Drilling Contractors - Southern Arabian Peninsula Chapter
KSA	Kingdom of Saudi Arabia
LATC	Lamprell Assessment and Training Centre
LRS	Land Rig Services
LPG	Liquefied Petroleum Gas
LTA	Long-Term Agreement
LTI	Lost Time Incident
MIS	Maritime Industrial Services
SCM	Supply Chain Management
SNOC	Sharjah National Oil Corporation
SPR	ScottishPower Renewables
TIG	Tungsten Inert Gas
TRIR	Total Recordable Incident Rate
UAE	United Arab Emirates
VP	Vice President

Certifications:

Bureau Veritas



ISO 9001
 ISO/TS 29001:2010
 OHSAS 18001:2007
 ISO 14001:2015
 ISO 27001:2013

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