

Lamprelltimes

December 2013



News from the Lamprell Group

Lamprell delivers Jindal Star!

Story on page 4



Season's Greetings 
to all our Clients and Colleagues and Best Wishes for the **New Year**

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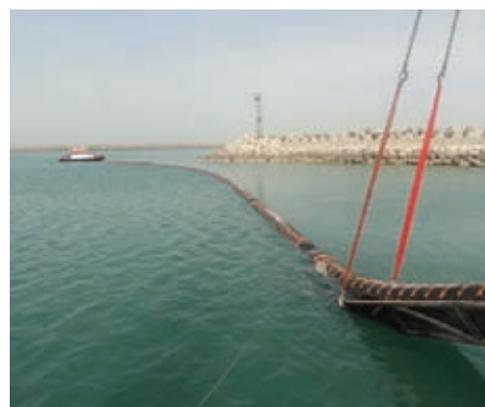
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A Word from the CEO

After the turbulent year that the Group endured last year, 2013 was intended to be one of recovery and consolidation. In many respects, we have exceeded those intentions. We have returned to profitability, our cash position is stable, we continue to receive positive feedback from satisfied clients, our project execution has been strong and we have secured a much healthier long-term financing position.

Furthermore, one of the most satisfying improvements has been in our safety performance. Our overall "Total Recordable Incident Rate" across the three main facilities has improved from 1.03 in January to 0.73 at the time of going to press. An improvement of this magnitude does not just happen by itself. It comes about as a result of the collective efforts of everyone involved in project execution, production and the support functions. I was extremely proud to attend several safety milestones during the year, in particular on the Nexen project in Jebel Ali that achieved eight million manhours without an LTI. That performance is truly world class and is a record for Lamprell.

Our financial results have also been pleasing given the difficult operating environment that we inherited at the start of the year. Through more effective project controls, improved flow of business information and clearer lines of accountability, almost all of our projects are in good shape relative to budget and schedule.

However, we are acutely aware that, going into 2014, our workload is down in Sharjah and Jebel Ali which means we need to win profitable new business. Although we have already booked the majority of our 2014 revenue, it is vital that we convert some of our healthy bid pipeline (currently more than US\$4.6bn) into new work as soon as possible. In order to help this we are adding resources into our business development function.

We are making good progress with the roll-out of the Oracle enterprise resource planning system which is scheduled to go live in HR, Finance and Payroll during December. Phase 2 of the project, which will integrate our other business functions, kicks off in January.

I was delighted to officially open our new Assessment and Training Centre in Sharjah in October because that will go a long way towards enhancing the quality of our existing supervision and tradesmen.

In conclusion, our performance this year has been achieved through a combination of exceptional teamwork and individual effort in every Department. On behalf of the board and management of Lamprell, may I thank each and every one of you for your hard work and contributions during 2013 and to wish you and your families all the very best for the holiday period. Thanks to your efforts this year, I am confident that we can look forward to a safe and successful 2014.

Jim Moffat

Milestones and Highlights | in this Issue

Safety core values:

- Eight million manhours without an LTI celebrated for Golden Eagle Area Development (GEAD) project
- National Drilling Company (NDC) rig 'Qarnin' celebrated two million manhours without an LTI.

Significant milestones:

- 'Jindal Star' Delivery
- National Drilling Company (NDC) rig 'Qarnin' launched
- Eurasia Drilling Company (EDC) delivery and sailaway
- Keel laying for 'Jindal Pioneer'
- Steel cutting and keel laying for Greatship rig 'Chaaruu'
- MOS rig 'Frontier' arrives in Lamprell Sharjah for reactivation & conversion

People:

- Arrival of the New Chief Financial Officer

New Build Jackup Drilling Rigs

Delivery of Jackup Rig for Jindal Group

Lamprell announced the completion of construction of the jackup rig 'Jindal Star' and delivery to Jindal Pipes (Singapore) Pte. Ltd., a D. P. Jindal Group Company in November. Completion and delivery of the rig, on budget and 20 months after initial steel cutting, was marked with a ceremony at Lamprell's Hamriyah facility in the UAE on November 6, which was followed by the rig's departure from the facility to its drilling location offshore India. The project was completed with more than 3.6 million manhours without a single lost time incident. The 'Jindal Star', weighing 10,500 tonnes at delivery, is a LeTourneau Super 116E self-elevating, 477 ft leg designed jackup rig. The spud cans were redesigned and fitted with extensions to meet Jindal's requirement with regard to the maximum ground bearing pressure, which is specific for Indian offshore operations. With this delivery, the Group has now completed a total of 13 new build jackup drilling rigs, six LeTourneau Super 116E design and seven Friede & Goldman Super M2 design. The Group has eight more LeTourneau rigs at various stages of construction.

"After effectively carrying out tests and trials the Project Team successfully completed rig Jindal Star. I would like to thank all team members, yard personnel and office support functions within the company and also our Client Jindal Pipes (Singapore) Pte. Ltd. for their on-going efforts, commitment and support in making this project a success. All did an excellent job in completing the project safely, on time and on budget."

Daan Noothoven van Goor
Jindal Star Project Manager

"Lamprell continues to deliver high quality products within its core business areas and we are proud to mark another achievement in the new build jackup market with the completion and delivery of this new rig to the Jindal group. The rig has been constructed to a high build specification and has been completed on schedule and on budget."

The Jindal group represents one of our key clients and we continue to build on this existing strong relationship. Lamprell is constructing a second, similar rig for Jindal, as announced earlier this year, and we look forward to working even more closely with them for the benefit of both partners."

Jim Moffat
Lamprell Chief Executive Officer

"The D.P. Jindal group continues to stride ahead in the upstream sector with the delivery of the 'Jindal Star'. The Letourneau Super 116E is the first of its kind in our expanding fleet of high specification jack ups and we are confident that she will earn many laurels for the group in the coming decades."

Our strong relationship with Lamprell continues with the steady construction progress on our second rig. We look forward to strengthen the relationship further over the years with more advanced and versatile rig designs."

Ragav Jindal
Jindal Pipes Ltd. Managing Director



Jindal Star Rig



Lamprell CEO Jim Moffat and D.P. Jindal Group Chairman DP Jindal at the naming ceremony for the Jindal Star rig



Managing Director of Jindal Pipes Raghav Jindal receives a plaque from Lamprell CFO Jo Curin for the delivery of Jindal Star



D.P. Jindal Group Chairman DP Jindal breaks a coconut 'traditional style' on the Jindal Star rig

New Build Jackup Drilling Rigs

NDC Rig 'Qarnin' Loaded Out Successfully

The Qarnin team recently completed the load out of the rig and the installation of the cantilever, two significant milestones that the National Drilling Company (NDC) 3 rig achieved on schedule.

In addition, on October 31 the NDC and Lamprell team celebrated two million manhours LTI free.

The event was attended by Lamprell VP Projects Niall O' Connell, NDC Project Engineer Abdul Aziz Al Maskari and Lamprell Yard Manager Tony Wilson.

The rig is due for delivery in Q1 2014 and the team involved have been working progressively in a strong and structured manner towards this completion.



NDC Rig 'Qarnin'



NDC and Lamprell team members gathered in front of rig 'Qarnin' during the load out



NDC Project Engineer Abdul Aziz Al Maskari (pictured centre in red) with the Lamprell team

New Build Jackup Drilling Rigs

EDC 'Mercury' Sails Away to Astrakhan, Russia

Photos show the hull of rig 'Mercury' cut up and being prepared for shipment to Astrakhan. Through lessons learned on the earlier Eurasia Drilling Company (EDC) project, the team has been working diligently to improve performance with major attention being given to the packing and dispatch of the rig and related materials to Russia. The first shipment departed during the last week of August, the second during the first week of October.



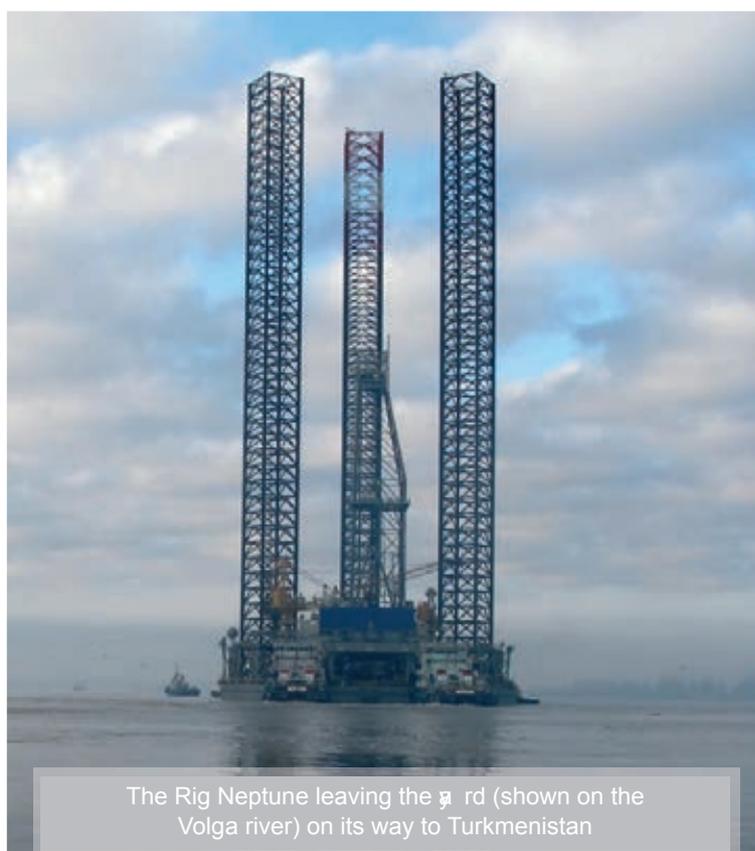
EDC Rig 'Neptune' Delivered

Lamprell has successfully completed and delivered the first of two Caspian Sea jackup rigs to EDC, marking another significant milestone for Lamprell. The rig was recently towed out from the Astrakhan re-assembly yard to commence operations on its first contract in the Caspian Sea.

Lamprell is making good progress in relation to the on-going second Caspian Sea project, which is already well under way and is expected to be delivered in Q4 2014. The first two module shipments have already been transferred from the Group's facility in Hamriyah to the Astrakhan yard as planned and on time.

"We are pleased to have completed construction on the first of two jackup rigs for use in the Caspian Sea region and to have delivered it to our client meeting our usual high build quality. The project has been highly complex as a result of the new approach for delivery, with modular fabrication, assembly and disassembly being undertaken in the Group's Hamriyah facility, transfer to the Caspian Sea region and then re-assembly in a yard in Astrakhan. The successful delivery has only been possible as a result of the dedication and the close collaboration of Lamprell and the client teams."

Jim Moffat
Lamprell CEO



The Rig Neptune leaving the yard (shown on the Volga river) on its way to Turkmenistan

New Build Jackup Drilling Rigs

Lamprell Cuts Steel for the Second Greatship Rig

The steel cutting ceremony for the Greatship 'Chaar', a LeTourneau Super 116E rig was celebrated in the Lamprell Hamriyah yard in September. Congratulations to the team involved in helping achieve this milestone.



Steel cutting ceremony for the 'Chaar'



Greatship Executive Director Alok Mahajan and Lamprell Senior Executive Vice President Kevin Isles at the initial signing ceremony for 'Chaar'

Greatship 'Chaar' Keel Laying

The keel laying for Greatship 'Chaar' was held on November 4 in the Hamriyah yard.

The keel laying marks the formal beginning of construction for the rig which involves laying of block three of the hull in its final construction location. Congratulations go out to the team involved in achieving this important milestone.



The Greatship and Lamprell team during the keel laying

Keel Laying for Jindal 'Pioneer' Completed

In July the keel laying was successfully completed for the LeTourneau Super 116E for Dev Drilling Pte Ltd. and marks the beginning of construction. Lamprell Project Manager Daan Noothoven van Goor said "We completed the keel laying of the Jindal Pioneer, the second rig for the DP Jindal Group of Companies in July safely and ahead of schedule. I would like to thank all involved in achieving this important milestone." Those who attended the ceremony included Dev Drilling Project Manager Narayan Ramaswamy and his team, Lamprell Project Manager Daan Noothoven van Goor and his team and Kamran Shabbir from the American Bureau of Shipping.



Lamprell and Dev Drilling team members at the keel laying ceremony for the Jindal Pioneer

New Build Offshore Structures

Wellhead Deck for Nexen's GEAD Successfully Installed in the North Sea

Further to the sail-away reported in the August issue of LamprellTimes, Nexen's Golden Eagle Area Development (GEAD) wellhead deck was successfully installed on the 130m tall jacket, which had previously been installed in the North Sea field in June. Contractual terms and conditions were closed out in October, resulting in another significant project successfully completed by Lamprell.



The GEAD wellhead deck was successfully installed in June

8 Million Manhours without an LTI Celebrated on Nexen's GEAD



Nexen's GEAD production, utilities and quarters under construction



Nexen and Lamprell team members get together at the eight million manhours without a single LTI celebration

With the completion of our second year on Nexen's Golden Eagle Area Development (GEAD) project, we are extremely proud to report the achievement of eight million manhours without a single Lost Time Incident (LTI). This is a world class achievement and all involved are congratulated on their efforts.

Recent installation of the sulphate removal package and the platform crane completed the heavy lifts, and coating, electrical terminations and commissioning are all progressing well towards the load out scheduled for Q1, 2014.

New Build Offshore Structures

Pre-Assembled Units Successfully Loaded Out for Total

In early 2013 Lamprell won a contract to construct pre-assembled units (PAUs) for Petrofac's Laggan and Tormore fields on behalf of Total.

On September 9, the Lamprell project team celebrated a double achievement, namely 1,500,000 manhours LTI free and the successful delivery of the first lot (four out of fifteen modules weighing between 200mt and almost 400mt). The remaining modules were successfully transported and loaded out by November 6.

The scope of work for this project included fabrication of the steel structure, passive fire protection & painting application, installation of equipment (vessels, pumps), fabrication & installation of pipelines and testing & pre-commissioning.

Total's New Shetland Gas Plant, when completed, will facilitate the transportation of gas from the Laggan and Tormore fields (located in the northern North Sea, 125km North West of Shetland Islands, in approximately 600m water depth) back to Total's gas terminal in St Fergus, Aberdeenshire, Scotland.



Load out of the first four modules in September 2013



1,500,000 manhours LTI free and the successful delivery of the first lot were celebrated in Lamprell's Jebel Ali facility.



(L to R) Total QA/QC Superintendent Hugues Lecoq, Petrofac Construction Manager Russell Dickens, Total Site Manager Leo Labat and Lamprell Project Manager Piotr Jaworski

Wind Farm Installation Vessels

Construction on Seajacks Hydra Progressing Well



CAD drawing of the Seajacks Hydra



Seajacks Hydra Project under construction



Lifting of the Seajacks Hydra accommodation module

During the past few months, Lamprell continues to achieve the agreed key milestone dates for this project. Construction on the Seajacks 'Hydra', the fourth vessel that Lamprell is constructing for the Seajacks group, is progressing well. Project highlights from the past few months include: main hull block construction completed, accommodation module installation, engines and all major electrical and mechanical equipment installed, all main hull pipe systems routed, and the first two spudcans and leg sections installed into the hull.



The Windcarrier 'Bold Tern' en route to install wind turbines

Bold Tern Installs Wind Turbines in the North Sea

The Windcarrier 'Bold Tern' has departed from the Belgian Port of Oostende en route to install wind turbines on wind farms in the North Sea. The Gusto MSC designed NG-9000C Class vessel was constructed by Lamprell and delivered from its Jebel Ali yard earlier, in February.

Designed and built to stringent DNV regulations, the vessel is equipped to operate in the harsh environmental conditions of the North Sea, and is the second such vessel to be delivered to Fred Olsen Windcarrier with the sister vessel, 'Brave Tern', delivered in October 2012.

Rig Refurbishment

MOS Rig 'Frontier' Arrives in Sharjah

The Millennium Offshore Services (MOS) rig 'Frontier' (ex-Trident IV) arrived in Lamprell's Sharjah yard on September 15 to be converted from a jackup drilling unit (type MLT 116C) to an offshore jackup accommodation support unit for 290 people.

Reactivation work includes hull tank steel replacement, fabrication/erection and outfitting of new accommodation units, main engine installation and a leg bracing renewal, hull and accommodation painting, fabrication/erection of a new helideck, fabrication/installation of a piping system, crane installation, fabrication/installation of additional aft and fwd sponsons, electrical systems, switchgear-panels, equipment installation, heating, ventilation and air conditioning works. The project is due for completion in Q2 of 2014.

The MOS rig 'Frontier' under reactivation and conversion



Lamprell Upgrades Seadrill's AOD-III

As part of a recent contract award with Saudi Aramco, the Seadrill AOD-III has undertaken a series of upgrades performed by Lamprell to ensure compliance with Saudi Aramco's Schedule-G operating & HSE requirements.

Major scope of work included the mud pit expansion, agitator upgrade, burner boom and king post installation, installation of well test line, helideck drain modification work, installation of choke and kill manifold and line upgrades.

Project duration was 29 days and sail away took place on September 18.

Lamprell upgrades the Seadrill AOD-III for a Saudi Aramco contract

Land Rig Services

News Snippets from our LRS Team



Rig 709 has been an exciting refurbishment and recertification project due to the rig being stacked for a long period of time. The team did an excellent job to reactivate the rig in four months and have it fit for drilling under a new contract. The scope included several Category IV inspections, repair and recertification and the addition of several packages to the rig. The hydraulic system, electrical wiring and rig dollies were also repaired for fast moving and rig up.



National Drilling Company (NDC) contracted Lamprell to handle the repair and recertification of rigs N10 and ND50 on a fast track basis. The project repairs, which were done in NDC's Abu Dhabi maintenance yard were finalised on very short notice and the rigs are back in service and have been successfully recertified to API 4G.



Land Rig Services (LRS) DIP facility completed two 5,000bbl mud systems for Arabian Drilling Company in record time over the summer and Ramadan period. The mud systems were built, painted and assembled with complete piping, electrical works and installation of solid control equipment completed in three and four months respectively. Two more mud systems are in the final assembly stage and will be departing to the Kingdom of Saudi Arabia in time for the rig spud dates.



The LRS team in the DIP facility during the 400,000 manhours LTI free celebration. In addition, the LRS team in Kuwait celebrated 600,000 manhours without LTI. Congratulations go out to all involved in reaching these important milestones.

Engineering & Construction

Sajaa Full Field Compression Project Update

Lamprell was awarded the contract for procurement and multi-discipline construction work for the Sajaa Full Field Compression project in April 2012, to be completed in Q1, 2014.

To date, eight booster compressor packages were safely installed, seven were commissioned and are running successfully and the project has achieved 220,000 LTI free manhours at this stage of completion.

Petrofac has applauded Lamprell's dedication towards safety and quality.

The full field compression project was undertaken by Sharjah National Oil Company ("SNOC") and Petrofac in order to increase production and to cater to the increasing demand of gas supply to infrastructure projects in the Emirate of Sharjah.



A view from the Sajaa Full Field Compression project

Floating and Subsea Hose 2013 Inspection Campaign

Lamprell's Sajaa team was awarded an extension to the Annual Service Contract for another year.

From among the various other services provided under the continuing service contracts for Petrofac, Lamprell has successfully completed the SBM Floating and Subsea Hose 2013 inspection campaign for Petrofac's Offshore Engineering and Operations in full compliance to their Quality and HSSE policies and procedures.

Petrofac Offshore Engineering and Operations operates an SBM calm buoy facility anchored approximately 10km offshore near Hamriyah condensate terminal for its condensate export operations. Part of the infrastructure for the buoy includes floating and subsea flexible hoses which are responsible for the periodical maintenance of this facility.

Lamprell's scope of work involves pulling these marine hoses to the jetty at Hamriyah, carrying out inspection activities and launching them back to sea for the offshore marine contractor who will carry them back to the SBM facility for installation.



Floating and Subsea Hose during the inspection activity



Engineering & Construction



Supply and Installation of Lighting for Dow Chemicals

Dow Chemicals Jebel Ali branch awarded the contract for supply and installation of lighting work to the Lamprell E&C Group earlier this year. The project, which was completed in July, encompassed basic engineering, procurement, installation and pre-commissioning works.

Fabrication of Brace Structure for DPE

Lamprell was awarded the procurement, fabrication, load testing and painting of the jacket top side brace structure and subsea template for the brace structure for 42" free standing conductor for its client Dubai Petroleum Establishment (DPE). The project was completed on time in September.



Lamprell Wins Emirates National Oil Company (ENOC) Project



ENOC Process Company (EPCL), which operates a 120,000-bpd condensate processing facility in the Jebel Ali Free Zone, awarded the contract for Plant-06 mechanical demolition work on Project ESR-00374 to Lamprell's Engineering and Construction group.

Scope of work included basic engineering, procurement, dismantling and demolition work and was completed in Q4 of 2013.



Dismantle of Gulf Refinery Company Process Plant

The KAR Group awarded Lamprell a contract to work on the plant's existing facilities, including maintenance such as cable rerouting, catalyst handling and complying with specific safety requirements. The cable rerouting requirement includes a feasibility study, engineering, procurement and installation for maintaining the existing facilities operation after the process plant dismantling work, as well as equipment catalyst handling, removal and packing for onward shipping. Lamprell has also been requested to carry out complete plant risk assessments for AFZA's review and approval prior to work start up.



Lamprell Completes Petrofac Project

Petrofac awarded Lamprell the fabrication and supply of 19 pressure vessels for its client TOTAL UK. The scope includes fabrication, testing including non-destructive engineering and post weld heat treatment (applicable for Division II vessels) and painting. The project was completed successfully on schedule.

Service Businesses



(L to R) Engineering Manager Krishnakumar KM, awardee Lead Electrical Designer Biji Thomas, Vice President Human Resources John McDonald and Vice President Engineering Sabih Laham at the award presentation

Engineering Employee of the Quarter Award

The Engineer of the Quarter Award was presented to Lead Electrical Designer Biji Thomas from the Hamriyah Facility.

Vice President Human Resources John McDonald, who presented the award, emphasised the importance of recognising outstanding performance and congratulated Biji on meeting all his Key Performance Indicators and delivery dates.

Vice President Engineering Sabih Laham commended Biji on achieving high quality and productivity in the Electrical discipline and hoped that the award would help motivate the employees to pursue greater achievements.



Sunbelt Supplies PPE to Lamprell

Working closely with Lamprell Procurement & Supply Chain and the HSES Departments, Sunbelt began to supply the company with Personal Protective Equipment (PPE) for their Hamriyah, Sharjah and Jebel Ali facilities.

The contract will enable Lamprell to make considerable cost savings while at the same time creating a new revenue stream for the Sunbelt Division.

A product evaluation and selection exercise was undertaken by the HSES Department to ensure that the correct safety products are used for each and every workplace application.



Sunbelt Projects

- **Taq Atrush B.V.** – Provision of safety and H2S detection equipment and services contract extension. AT - 4 well was spudded in October 2013.
- **Korea National Oil Corp. (KNOC)** contract awarded for provision of H2S safety services for exploration, development and production of oil and gas in Block Qush Tappa Kurdistan, Iraq
- **Castoro – 8**, Provision, supply and installation of Certified H2S System on board DLB Castoro 8 for work on WASIT Project in KSA.

Service Businesses

Operations & Maintenance Services Update

DPE Offshore Fateh Field Team Celebrate Six Years LTI Free Workdays

The Lamprell DPE Offshore Fateh Field team celebrated six years LTI free workdays adding another milestone to our on-going commitment towards achieving the highest safety standards across all facilities. VP Service Companies Brian Dawes and GM for O&M Services Mohammed Kunhi, visited the Fateh offshore field to participate in the celebration along with the DPE offshore leadership team.



Lamprell Field Coordinator Shankar T.K. receives a plaque and certificate for the Lamprell Offshore Team celebrating six years LTI free workdays. Left photo (L to R) Field Coordinator Shankar T.K., DPE Fateh Offshore Installation Manager David Kittrell, VP Service Companies Brian Dawes and GM-O&M Services Mohammed Kunhi. Right photo (L to R) DPE Complex Superintendent Chandrasekhar, GM-O&M Services Mohammed Kunhi, DPE Construction Superintendent Barry Pendleton, Field Coordinator Shankar T.K., VP Service Companies Brian Dawes and DPE Operations Controller Martin Martinez.



Lamprell team members along with the DPE offshore leadership team celebrate six years without an LTI at the DPE Fateh field.



Lamprell offshore employees receive gift cards from VP Service Companies Brian Dawes for their valuable contribution towards achieving six years without an LTI at the DPE Offshore fields office.



Lamprell employee Shaukat Ali being honoured by DPE Fateh Offshore Installation Manager David Kittrell and other offshore leadership team members for winning the Horizon Zero Hero award at Fateh field.

O&M Services New Manpower Pool

The Operations & Maintenance (O&M) Team mobilised 536 employees in September under its new manpower pool. These skilled personnel are primarily being employed at various Lamprell facilities. In addition, the team have extended their presence in the Kingdom of Saudi Arabia by providing manpower support services to our joint venture company, MIS Arabia.

HSES

Ten minutes with...

HSES Vice President Alan Robson



What inspires you as an HSES professional?

There is nothing more precious than human life and the importance of this is most clearly demonstrated among families – there is nothing a parent wouldn't do to keep their children out of harm's way. This attitude should be extended to friends and colleagues, and why not strangers? From a professional perspective, there is nothing nobler than keeping your work colleagues safe.

I consider myself very fortunate to have worked with some very creative and inspirational people over the years and I think we all enjoy being part of a winning team. The fact that I take it very personally when someone is injured is a constant motivation, and to be honest this is something that I would not wish to change.

What components do you think make up a world class HSES system?

It's not just about processes, procedures and statistics, HSES is essentially about people. Good communication and on-going training are essential ingredients but you don't become 'world-class' without management commitment and the all-important resources. Management HSES commitments are captured in Personal HSES Contracts (one of my pledges was to donate blood this year). It takes

unremitting commitment to become the best in class and it's exciting to see our HSES system evolve.

How do you prioritise HSES issues?

I would say that most of my decisions are risk-based, but besides risk there are other issues that are still very important including cost and manageability. Within the HSES department, we go to great lengths to plan, do, check and execute our HSES work activities but we should not overlook the softer aspects that build trust, enhance teamwork and create ownership.

What do you like to do in your spare time?

Spare time at Lamprell! Is there such a thing? I enjoy the odd game of golf and I think international sport such as cricket and rugby are great to watch. I also like to relax in the garden and listen to music, but I'm told by my daughter that my choice of music is a little unusual!

What are your main dislikes?

This is easy an easy question. I dislike investigating serious incidents, I don't like driving and it's a bad day for me whenever Newcastle United lose a football match, and yes, there were too many bad days last season.



Alan Robson during blood donation



Heat Stress Programme

Lamprell operates in regions where workers are regularly exposed to extreme heat, particularly during the summer period. With support from user functions the HSES Department implemented an enhanced Heat Stress Programme in the summer months to minimise potential heat related illnesses. Employees working outdoors were required to carry a full water container at all times that became our "No Water, No Work" policy. Toolbox talks communicated the importance of gradual acclimatisation to outdoor conditions and eating breakfast and taking regular rest breaks using the new buddy system were adopted. Cool rooms were erected, physical work in direct sunlight was kept to a minimum and temporary sun shade protection was also provided.



The heat index at each facility was monitored throughout the period and was communicated via coloured flags that were raised throughout the facilities in prominent locations. Physical and strenuous work was kept to a minimum during orange and red heat index conditions and updates were sent to managers and supervisors via a SMS text messaging system.

As the Heat Stress Programme ends, its effectiveness has been demonstrated with significantly fewer heat-related injuries over previous years. A Lessons Learned exercise has been conducted so we will be better prepared for summer conditions in 2014.

HSES



Hand Safety campaign signage was installed at Lamprell's yards around the UAE

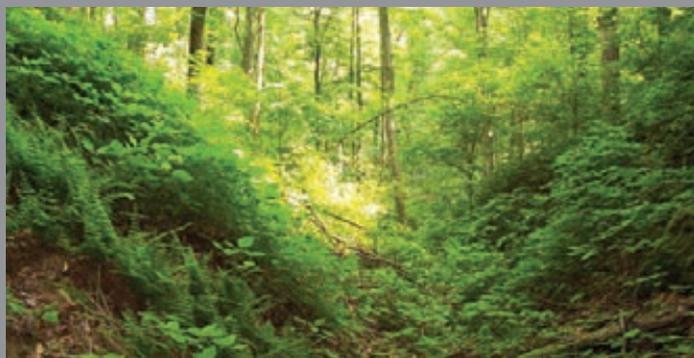
Hand Injury Prevention Campaign

Hands and fingers are particularly susceptible to injuries. Consequences of hand injuries range from loss of motion in joints, amputation, nerve damage and permanent deformity. The HSES Department has undertaken a hand injury prevention campaign to raise awareness around this issue. The campaign involved specific training, posters and signage, walkthrough areas detailing tools and equipment that are the major culprits of hand injuries, the provision of correct safety gloves and pinch point awareness exercises. A pinch point is any place where a body part might be caught, such as between moving machine parts.



Lamprell to Expand Environmental Programme

Cost effective environmental improvement can be achieved within all departments, at all project stages and from every employee. Lamprell's HSES department is promoting a coordinated approach to the delivery of environmental improvements. The scope of the initiative is broad and multifunctional, and can be anything from commenting on the environmental implications of certain operations, to air emissions monitoring, to spearheading recycling initiatives. Key themes of the environmental programme include waste management, industrial pollution and air emissions, energy conservation and addressing natural resource consumption. Lamprell is well placed to meet the environmental challenges of the future.



"Countries throughout the Middle East are key suppliers to the global oil and gas market, and are important players in the sustainability movement occurring worldwide. The world is looking to source from environmentally responsible companies operating in this region."

Jim, Moffat, Lamprell CEO

HR

The First Lamprell Bowling League Kicks Off



Lamprell employees from various facilities/divisions and departments met and played against each other in the friendly bowling matches during the opening of the first Lamprell bowling league on September 11. 14 teams will play against each other in the next 13 weeks until the awards night in January 2014.

“This is a great opportunity to represent your department and to show some talent, teamwork and true sportsmanship. All of you continue to put in a lot of hard work into supporting Lamprell so this is your opportunity to join your colleagues for some healthy competitive fun and to give your department’s team a chance to win the trophy and other prizes.

Teamwork is one of our core values; let’s display this teamwork through a fun, competitive activity! Good luck – and may the best team win!”

*John Macdonald
Lamprell VP, HR & Administration*

New CFO joins Lamprell

Jo Curin joined Lamprell in October 2013 and is a highly qualified chartered accountant with over 20 years’ experience as an Executive Board Director. Jo is a high impact leader with strong business acumen and perspective and an excellent track record of value creation through strategic, operational and process improvement. She has held senior management and board positions for several multinational companies including Lend Lease Corp., a property development and construction group, P&O (POSNCo) a shipping and logistics company and Perenco, a leading independent oil and gas company. She is currently non-executive director for WS Atkins and Deep Ocean Group Holdings.



General News

Lamprell Assessment and Training Centre Opens in Sharjah

Lamprell officially opened its new centralised Assessment and Training Centre (LATC) in the South Yard inside Port Khalid, Sharjah on October 3. LATC is designed to support yard production and project management by providing an independent centre of excellence for trade testing, supervisory assessments, trade skills training, HSE training/induction and the development of supervision from charge hand to supervisor.

The centre has four dedicated instructors and four classrooms of various sizes that accommodate a combined total of 100 people. In addition there are five outdoor pads that are kitted out to provide hands-on assessment and training in welding, fabrication, rigging, electrical, mechanical, crane operating, forklift truck driving and confined space entry. Supervisory skills training will focus on enabling tradesmen to transition through the different levels of supervision.



The Lamprell Assessment and Training Centre in Sharjah

"Thanks are due to Neil Millar and his team including Suresh Amin, Justin Taylor and his maintenance staff at Sharjah as well as our three yard managers, Tony Wilson, Jovo Milos and Dave Kennedy and various discipline heads for their cooperation and commitment to helping Jim Henderson set up this facility. We look forward to the continued support of all of our internal customers and to making LATC a great success that further enhances the quality of our workforce and supports the business."

John Macdonald
Lamprell VP, HR & Administration



A view of the newly opened Lamprell Assessment and Training Centre



Jim Moffat (centre) with Lamprell team members at the ribbon cutting ceremony

General News

Project Compass Officially Launched

The Project Compass launch marks the countdown to phase one going live. In less than six months, three department modules will be active and ready to use. As these three departments are a common denominator for all Lamprell business and the organisation itself, the three divisions will lead the change in the systems and processes that drive work every day.

Compass will be rolled out to all Lamprell employees across the Group over several phases in the coming months.



ERP Project Director Shumon Zaman addresses Lamprell employees during the Compass launch



Members from HR, Finance and Payroll will be the first to be trained on the new Compass system

New ISO/TS 29001:2010 Certification Achieved!

Lamprell has successfully achieved the ISO/TS 29001:2010 certification for the Sharjah (Port Khalid) & Jebel Ali facilities from the Bureau Veritas. ISO/TS 29001:2010 certification is a Quality Management System Certification specific to the oil, gas and petrochemical industry and it is equivalent to API Q1 eighth edition standard.

Since there was no API Q1 certification for the Sharjah (Port Khalid) & Jebel Ali facilities, it was decided to achieve the equivalent ISO/TS 29001 certification for these facilities. Our Hamriyah Free Zone facility is already certified to both API Q1 as well as ISO/TS 29001.

This new certification strengthens our standing in the Oil, Gas & Energy industry and is of definite value.

The existing ISO 9001:2008 certification for our core facilities has also been successfully renewed from Bureau Veritas.

Moreover, an extensive recertification audit of the Land Rig Services (Hamriyah Facility) for our API Q1 eighth edition, ISO/TS 29001, API spec 2C, 4F, 7K, 8C, 16C & 16D licences was successfully concluded and preparation for the API Q1 ninth edition compliance is currently in progress.

Lamprell Employee Wins Corporate Finance Award

Steve Wagner, a Group Strategy Analyst at Lamprell has been presented with a prestigious outstanding achievement award by the Institute of Chartered Accountants in England and Wales (“ICAEW”). The award is in recognition of his exceptional performance on the ICAEW’s Diploma in Corporate Finance, which he completed before joining the company.

More than 180 senior members and contributors to the Corporate Finance Faculty attended its Annual Reception at Ironmongers’ Hall in the City of London to hear Sir Nigel Rudd FCA, speak about the importance of corporate finance to business as well as announce that a Lamprell employee had won an outstanding achievement prize.

The prize was presented by Giles Derry, Chairman of the Corporate Finance Faculty, and David Bowden, Director of Professional Qualifications at BPP.

Steve joined Lamprell in June of this year and works in the Group’s Strategy team. Congratulations to Steve on this award, which represents a significant achievement for both Steve personally and Lamprell as a Company and reinforces our commitment to nurturing and retaining the best talent.



Lamprell Group Strategy Analyst Steve Wagner was presented with a Corporate Finance Award by Chairman of the Corporate Finance Faculty Giles Derry and Director of Professional Qualifications at BPP David Bowden in London

General News

ADIPEC 2013



UAE Minister of Culture, Youth and Community Development, His Excellency Sheikh Nahyan bin Mubarak Al Nahyan honours Lamprell with a visit together with Managing Director NAMA Development Enterprises Mathew Hollis (L) and Lamprell Marketing Manager Ian Anderson and Engineering Vice President Sabih Laham

Energy For All in a Changing World

This year's theme for the Abu Dhabi International Petroleum Exhibition and Conference held recently at the ADNEC halls was 'Sustainable Energy Growth: People, Responsibility and Innovation'.

Now an annual event, ADIPEC is second only to OTC in sheer size and number of international exhibits. With over 1,600 exhibitors and over 45,000 delegates visiting the four day show, ADIPEC has become a major event on the Middle East Oil & Gas calendar.

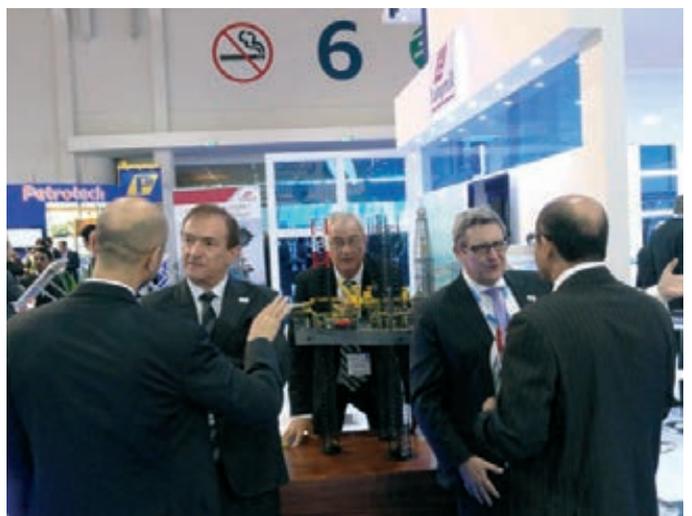
Lamprell was well represented with a stand on the main thoroughfare attached to the NAMA pavilion. One of the highlights of the event was a visit to our booth by His Excellency Sheikh Nahayan Mabarek Al Nahayan, UAE Minister of Culture who expressed a keen interest in the jack up rigs we are presently building for National Drilling Company.



Important delegates such as NDC General Manager Abdalla Saeed Al-Suwaidi, visited the Lamprell stand at ADIPEC



Geology graduates from the Abu Dhabi Petroleum University at the Lamprell stand



General News

ADIPEC 2013



The Lamprell exhibition stand at ADIPEC



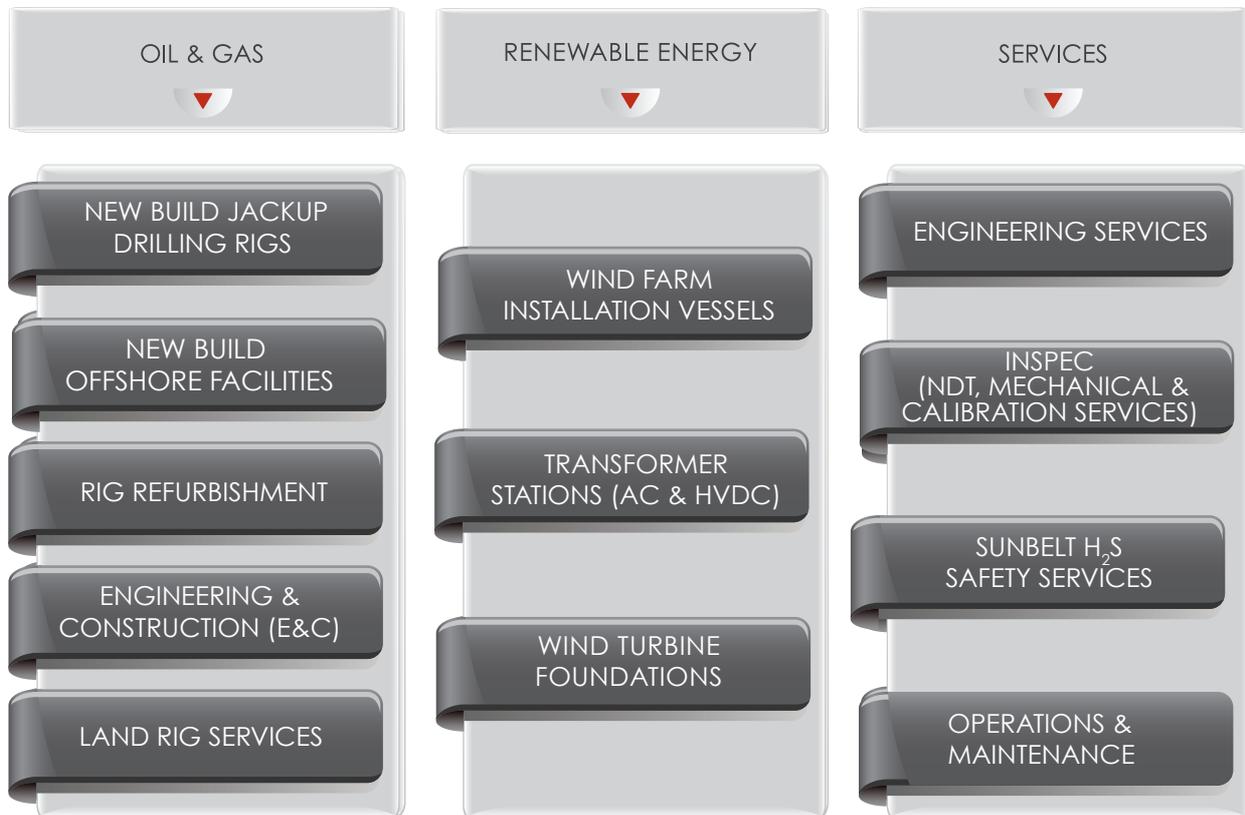
Lamprell Sports Racing Stripes at the Abu Dhabi Grand Prix

When the Formula One™ teams lined up on the grid at the 2013 Abu Dhabi Grand Prix in November, we were pleased to see the Lamprell logo on the nose of the Marussia F1 Team race cars. The Marussia F1 Team, based in the UK, comprise the drivers Max Chilton from Great Britain and Jules Bianchi from France. The appearance of the Lamprell brand on a global stage such as the Formula One™ is a great opportunity for us and is exciting for the many Formula One™ fans out there among our employees. We would like to thank LDC and the Marussia F1 team for their assistance in making this happen.



Lamprell Chairman John Kennedy points to the Lamprell logo on one of the Marussia F1 Team race cars at the F1 Abu Dhabi Grand Prix

Lamprell is a leading provider of diversified engineering and contracting products and services to the onshore and offshore oil & gas and renewable energy industries.



FACILITIES	UAE				Other		Total
	Hamriyah	Sharjah	Jebel Ali	Dubai	Saudi Arabia*	Kuwait	
Land (sqm)	365,000	210,000	178,849	30,000	131,469	10,000	925,318
Quayside (m)	1,440	760	-	-	-	-	2,200

*JV