



Lamprell completes UAE based work on East Anglia One project

03 ➤ Best safety TRIR recorded since public listing

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MESSAGE FROM THE CEO'S DESK



Dear readers,

In September we issued our interim results to the market and the business has performed in line with our expectations over the first six months of this year. A detailed report can be found on our website in the 'Media Centre'.

I am proud to share that Lamprell has maintained its world-class safety performance having achieved a TRIR of 0.18 for the year to date and 0.16 for the rolling TRIR as at the end of September 2018. This is our best result since becoming a public company. We took every department through our "Safe Start" programme and also held engagement sessions with our subcontractors to address safety performance in our supply chain, which has clearly paid off with excellent results. We continue

to put a strong focus on our safety performance which you can read more about [▶ 03](#).

The UAE-based fabrication for the East Anglia One project was completed in Q3, with a total of 42 jackets delivered to Vlissingen. In addition, the flat-pack components have been safely delivered to our subcontractor in Northern Ireland for assembly which we will supervise over the coming months [▶ 10](#).

Our rig refurbishment division is doing well, they are currently working on two refurb projects [▶ 14](#) and have completed 21 rigs this year, a vast improvement from the seven we completed in the same period last year. Our other divisions including E&C, O&M and Sunbelt, continue to win work and deliver smaller projects [▶ 15](#).

The construction of the major IMI maritime yard in Saudi Arabia is progressing. The delivery date for the individual zones of the yard is being reviewed to meet local capacity requirements, although the overall delivery date remains unchanged and the yard is due to be fully commissioned in 2022.

Saudi Arabia is core to our growth strategy, and we are pursuing multiple opportunities to gain a stronger foothold in the country. We are committed to developing a strong competitive position on the In-Kingdom Total Value Added programme, which is a core component and key requirement in Saudi Aramco's LTA process. With that in mind, in Q3 we established Lamprell Saudi Arabia, a joint venture with a local partner.

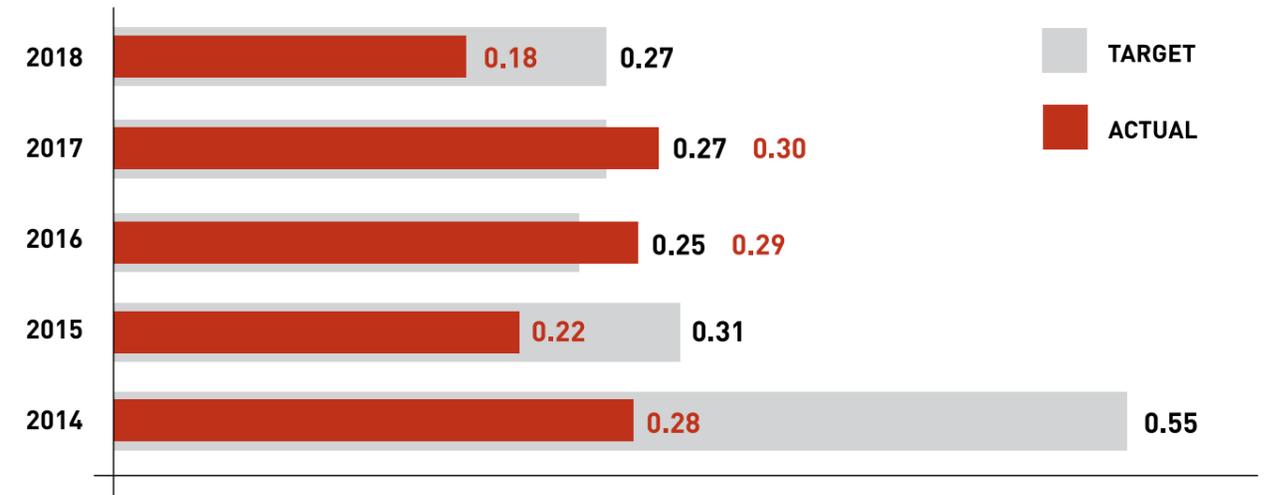
Although we are facing very low activity levels at our yards following the completion of our major projects, we are encouraged by the increasing optimism in the industry as evidenced by the improvements in our bid pipeline. We have made progress with our strategic initiatives, and this has allowed us to reach preferred bidder status on opportunities of approximately USD 500 million, subject to client final investment decisions, and we firmly believe that Lamprell will return to growth in 2019.

Christopher McDonald
Chief Executive Officer

HSESQ NEWS BRIEF

Lamprell achieves best TRIR rate since its listing

TARGET vs ACTUAL TRIR



At the end of September, Lamprell recorded its lowest year to date TRIR of 0.18 since its listing in 2006, a world-class achievement

Lamprell has been on an impressive journey of improvement in our safety performance. Since the implementation of a "Back to Basics" recovery plan in June 2017, we have seen a tremendous reduction in our TRIR. With month on month improvements, at the end of September, both our rolling TRIR and year to date TRIR is not only under the 0.27 target we set ourselves in 2018, but the lowest in company's history since its listing in 2006. We are currently at 0.18 for the year to date and 0.16 for our rolling TRIR. This is a testament to the time and effort expended by everyone from our CEO through to every level of our workforce, to make safety a priority.

VP HSESQ Iain Walker comments: "The improvements took time, effort and determination and our leadership has played an enormous part in helping achieve where

we are today. They have taken a hands-on approach to safety within their respective areas, as well as putting on coveralls and getting right to the work areas. Reinforcing our expectations of everyone and enforcing our standards and values have been a great contributor to the improvements."

Culture change takes time, and we believe we are changing for the better. This is reflected in our results.

Iain continues: "We need to remain alert and remember the absence of incidents does not necessarily mean we are safe or always working safely, so we will continue to improve our safety culture and reduce injuries even further."

HSES rescue practice held in Northern Ireland

Since January 2018, members of the Lamprell project team involved with the East Anglia One project have been stationed at the Harland and Wolff facility in Belfast. During this posting, a strong focus has been on the HSES response and rescue capabilities for East Anglia One project works.

A range of challenging drills have been conducted for spill clean-up, rope rescue and MEWP-MEWP transfer. Although the objective is for these types of HSES incidents to never ensue, it is imperative that personnel are trained and competent to respond effectively if required.



Lamprell was involved in response and rescue training for the East Anglia One project

Shields for Life program launched

Lamprell recently refreshed, rebranded and relaunched its 'minimum HSES standards for high-risk activities' programme, previously known as "Managing Fatal Risks". The new programme, now known as "Shields for Life", consists of ten themes that focus on hazards which our workers face daily in our operations and which could potentially have life-threatening consequences.

VP HSESQ Iain Walker explains: "As a responsible company and one which doesn't sit still when it comes to trying to improve safety for all of our employees, we felt that our current program was outdated in terms of messaging, look and feel. We saw the second half of 2018 as an ideal time in which to relaunch a new and improved campaign."

Lamprell is serious about keeping its workforce safe. Non-compliance with these principles can result in serious injuries or worse, and we continue to empower our workforce to intervene and report to ensure adherence to this new initiative. Iain continues: "Our employees are expected to understand and implement all the necessary control measures before carrying out any hazardous activities. There is zero tolerance against breach of the "Shields for Life" programme, no matter how urgent or important the task is, and disciplinary action will be taken against any person who violates the rules."

The new "Shields for Life" programme is being rolled out across the business in the third and final quarter of the year via an internal communications campaign consisting of awareness sessions, dedicated toolbox talks, videos and complementing visual campaigns. We want to ensure the message is deeply embedded within Lamprell's safety culture.



Lamprell successfully rebranded and relaunched a campaign focused on its high-risk activities

"Make it Safe" video produced



Lamprell shared a strong safety message with all its staff through the creation of a safety video

Lamprell recently developed an in-house corporate safety video, titled "Make it Safe". The video is intended to communicate our expectations that every day should be a safe day, where everyone can go home to their families after a hard day's work. Personnel from all levels within the business took part and shared their pictures of family to drive the message that we work safely every day not only for ourselves but also so that we can go home and enjoy our time with loved ones.

VP HSESQ Iain Walker explains: "The video sends a strong message about

caring for each other, and looking out for our colleagues – 'you watch my back, and I'll watch yours' is a crucial message in order to create an environment where teamwork, intervention, and caring for each other can help us keep personnel safe. This video also supports our newly relaunched "Shields for Life" programme which focuses on standards we set for high-risk activities.

The video is available on our website on the 'HSES Commitment' page under the 'Why Lamprell' main menu item.

Lamprell passes surveillance audits and retains ISO/OHSAS certification

Following an intense four-day audit held in September and carried out by multiple BV auditors, Lamprell passed several surveillance tests and has retained a recommendation to maintain its ISO certifications for 14001, 9001 and OHSAS 18001.

There were an additional two areas added onto the certifications for the services we provide from the new pipe shop and the training we conduct through Lamprell's Assessment and Training Centre.

These are significant achievements which will help with the marketing of these operations to our potential clients.



Quality training rolled out across Lamprell

As part of developing the quality culture within Lamprell, various training initiatives have been rolled out. Earlier this year, the American Society of Quality conducted root cause analysis training which enhanced the Quality teams' skills to perform effective analysis.



Participants with certificates during an awards ceremony for the successful completion of a root cause analysis training program delivered by the American Society of Quality



The Quality department delivered API training across various functions

Lamprell's internal QMS auditors attended the Bureau Veritas Lead Auditor transition training to ISO 9001:2015. The course qualified ten internal auditors who are now capable of performing effective audits across Lamprell facilities.

In addition, a number of training sessions on ISO 9001:2015, API Q1, API product specification,

non-destructive testing, Saudi Aramco requirements, welding engineering, counterfeit awareness and substandard materials were delivered by the Quality department across various functions. The sessions attracted a wide audience, constructive feedback was given, and more sessions are planned for the future.

"A" grade safety rating from Dubai Municipality



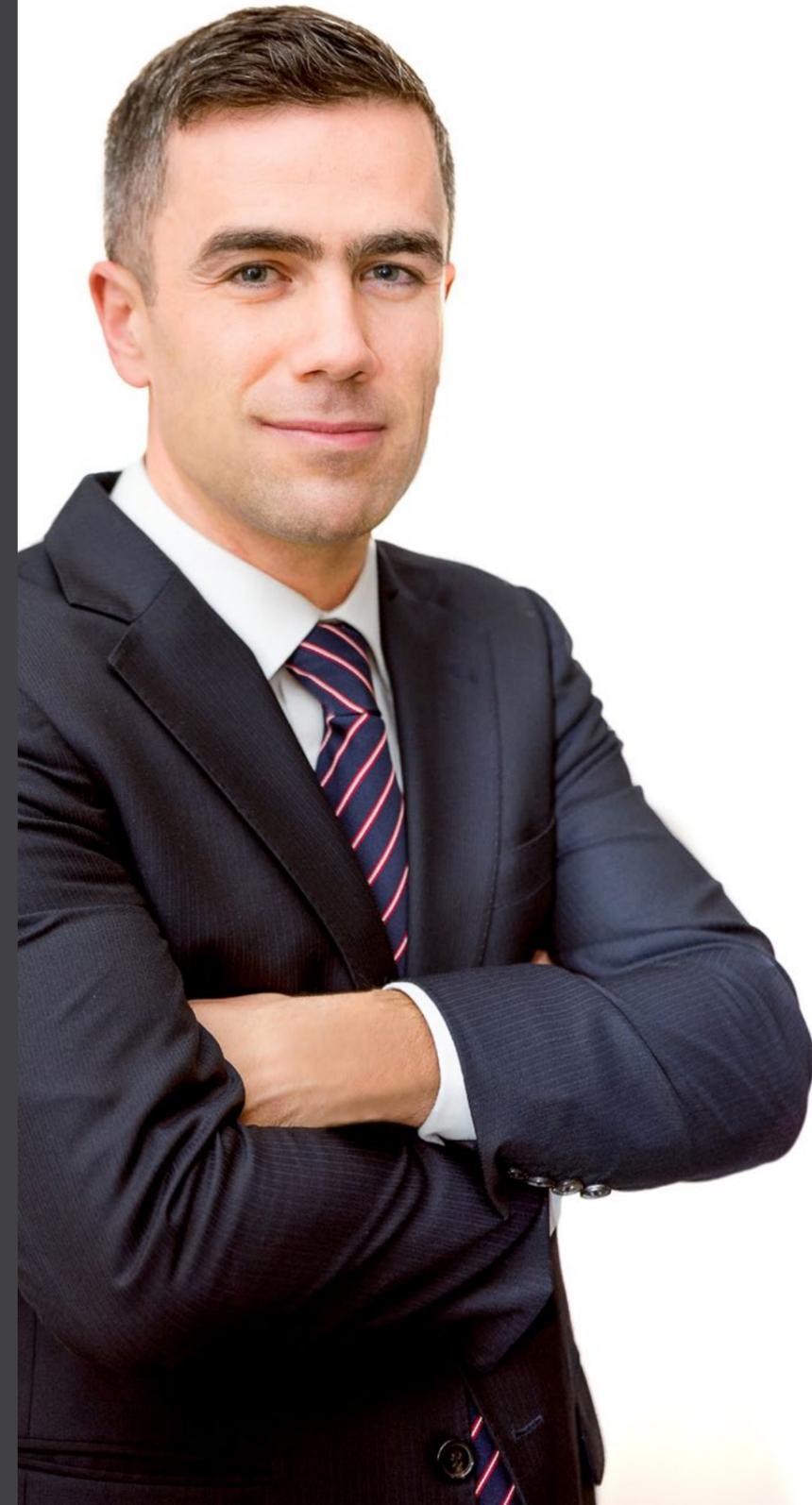
The Dubai Municipality conducted an unplanned safety inspection at Lamprell's Jebel Ali facility in September. A senior OHS inspection officer was sent from the municipality's Health and Safety department to review our safety standards and verify our operational safety practices. Grading ranges between "A" being the highest and "E" where a facility can be shut down. Lamprell is pleased to share that it received the highest accolade that

the Dubai Municipality awards, an "A" grade. On an official document received by the municipality, the senior inspector wrote: "I would like to commend your company in terms of Health and Safety. Overall, the working conditions and the safety management is excellent. Please continue the commitment that your team is exerting."

CEO Christopher McDonald commented: "The "A" grade rating

is a coveted prize, which is only bestowed on those few organisations who meet the high expectations of the municipality and we are both honoured and grateful for this external recognition of our hard work and efforts. We thank the Dubai Municipality for this recognition of excellence and as always commit to maintaining the highest standards of health, safety and wellbeing for all of our employees as well as contractors who enter our sites."

Interview with head of Supply Chain Management - Lawrence Himsworth



Lawrence Himsworth is celebrating his three year anniversary with Lamprell, having joined the company in October 2015. He is the Vice President of Supply Chain Management (SCM), following a promotion in January 2017. Lawrence has over 20 years' SCM experience within the oil & gas and construction industries having previously worked for McDermott, BP and KBR. We recently held a Q&A with this highly experienced VP to talk about the latest achievements and developments within the SCM department.

What attracted you to work for Lamprell?

Lamprell presented an opportunity to join an established company within the region which had significant potential for growth in its core rig market as well as plans to expand into the EPC(I) and renewables market. This would present me with the exciting challenge to develop a team of experts, strategies and tools to execute each business unit's requirements.

In your experience, what are the most important aspects of running an efficient SCM department?

My favorite quote passed on by my Grandfather is: 'Do what you say you're going to do', which is the core strength of an efficient and effective SCM department. With SCM managing approximately 60% of a typical project budget, there are many focus areas such as: compliance with our code of business conduct, obtaining competitive commercial market quotations, and equally, focusing on eliminating the cost of vendors not delivering.

An enthusiastic and motivated team with the right industry expertise, a strong willingness to develop and grow, and who believe in open communication and respect are very important to me. Being based in the Middle East we have the benefit of having seven different nationalities within the SCM team which in itself adds so much value through diversity. In today's world, process optimization and keeping aligned with technology enhancements and efficiencies are also essential to remain efficient and competitive.

What was the first thing you changed within the department when you joined and why?

As a department we took a step back, I ascertained where SCM needed to add more value, and we launched a 'Best in Class' initiative. A team of SCM staff including both senior, mid and junior level members developed a 30-month program where we looked at areas of improvement under five pillars including: People, Strategy, Process, Commercial and Technology. I empowered the department by giving them ownership in their relevant areas, asked them to look at where, how and when efficiencies could be made and to date we have made great progress in delivering these objectives to plan.

We also made several technology improvements through dedicating resources to customize Lamprell's ERP system which has brought tighter controls in the SCM processes. This system also now allows live dashboard reports on suppliers and subcontractors so we can benchmark data and check past performance instantly allowing us to make better strategic decisions.

There have been a number of developments and improvements in SCM in the last 12 months, can you tell us a bit more about them?

As a department, we challenged all product and service providers by inviting new bidders and alternative product suppliers to tender for new framework, master service and annual maintenance agreements. This exercise resulted in us changing 60% of our suppliers. We also reduced our consumable rates by negotiating over 20% of savings. Simultaneously, we developed a supplier/subcontractor review committee whom meet monthly

to discuss vendor performance, new registration applications and product knowledge, and who make adjustments where necessary.

Our industry-leading warehouses recently went through a technology transformation with the introduction of new tablets which are used for inventory control, bar coding and deployment of min/max levels against core corporate inventory items. This has resulted in an improved cash flow. We also launched a new electronic invoice process covering 80% of monthly invoices which has reduced administration significantly.

SCM was the first department at Lamprell to run a number of Six Sigma projects where we made various process and workflow enhancements. We also realigned the department by hiring industry experts in line with Lamprell's EPC(I) and renewables strategy, and launched a departmental coaching programme.

What are you most proud of since joining Lamprell in terms of achievements?

I am proud of our mentoring programme, our team member/supplier/subcontractor awards and the pace of change we have maintained, particularly in bringing more value to the business through cost savings, team development, and improved department controls.

Any advice or tips for people who want to follow in your career footsteps?

Twenty years ago, I convinced KBR to start a procurement training program for me after several months of perseverance. I was also fortunate enough to have had some of the strongest procurement professionals I have come across in my working

career to date as my mentors. My advice would be: If you see an opportunity or need, go for it and don't give up until you get it. People always notice those who don't give up and put the extra effort in to get the job done. Another really important aspect I already referenced is: 'Do what you say you are going to do', this builds trust and management take note of those they can rely on.

Tell us something fun that you did during the summer!

Over the summer I spent a lot of quality time with my children, Oliver who is 11 and Ava who is 9. My holidays with them are always active and consist of spending many hours in swimming pools. This year we spent a week in England with the family where we went camping at a safari park and we also spent a week in Spain exploring the water parks, crazy golf course, making slime and building a lot of Star Wars Lego!

SUPPLY CHAIN
MANAGEMENT

Living our Values, Camp Bosses talk 'Teamwork'

We recently sat down with Lamprell's Assistant Manager, Camp Administration, Muhammad Adnan, and a group of his camp bosses, to discuss the importance of 'teamwork'; one of the company's five core values. With five camps to manage, nine camp bosses work closely together with a team of camp staff to cover day and night shifts.



Camp Bosses (L to R) Rahmat Shafiq and Gangadharan Purayil work closely together to ensure Lamprell's workers are comfortable in their camps

What does teamwork mean to you?

Camp Boss Rahmat Shafiq:

Teamwork means working together to achieve our common goal, which is to ensure everyone is happy and feels safe in our camp. Our employees work hard in our yards, often in harsh weather condition, so our goal is to make their stay comfortable in the camp. We do our best to create a home away from home for them.



Camp Boss Sukumaran San Kumar is pictured inside the Jafza camp where he is responsible for the day shift

What are your duties as a Camp Boss?

Camp Boss Gangadharan Puthan Purayil and Sukumaran San Kumar:

Camp residents and their welfare are our responsibility. For example, we ensure they have comfortable beds, their rooms are well lit, and AC units are in good working condition. We make sure the camp bathrooms are clean and hygienic, and that employees get their meals on time before and after their work shifts. We inspect gym equipment regularly to ensure it is in good working condition and also check that the internet and TV's are working properly. We also take care of employees' daily needs such as laundry, transport and medical support in case of illness. If an employee requests something which doesn't come under our authority, we communicate with senior management. We regularly liaise with various office personnel including Lamprell's PRO team, transport department, HSESQ department and medics as part of our daily duties. It's all about the teamwork.

How do the workers spend their free time when they come home from a shift at work?

Camp Boss Islam Moustafa Ahmed Khalil:

We have internet, satellite TV, a games room and gyms available in our camps. Some employees prefer to use the internet on their mobile phones to talk to their families back home while others enjoy watching their favourite TV show. Some like to sweat it out in the gym, and others prefer to go for a walk outside the camp premises. It changes from person to person.



Camp Boss Islam Moustafa Khalil is one of nine camp bosses who run five of Lamprell's camps

TEAMWORK: We strive to work together with our stakeholders and believe great teams can achieve incredible things.



Camp Bosses (L to R) Raju Mistry, Shihabudheen Kunnummal and Linkon Biswas believe that the strong teamwork between them is essential in ensuring a happy, clean and a well-run home from home for Lamprell's workers

What happens if someone has a medical emergency?

Camp Boss Linkon Biswas:

A lot of teamwork is involved here. As per company procedure, we immediately call the facility medic to ask for advice in the first instance. If required, the medic will call an ambulance, and a staff member will accompany the patient to the hospital. If it is not an emergency, we may arrange transport via one of Lamprell's on duty drivers who will transport the patient to the nearest hospital. While this is occurring, we will alert Adnan, who will then undertake the series of wider internal notifications that are required. The executive management team, including the CEO, is always made aware of any emergency we may encounter. We have a good system in place, there are many people involved, it requires an enormous amount of teamwork, and it works very well.

Why do you think it is important to work as a team?

Camp Boss Shihabudheen Makkattu Kunnummal:

An individual staff member cannot do everything, but if we work as a team we can achieve more together. Everyone

has a different set of skills, for example, we generally have two camp bosses per camp, one who covers the night and the other who does the day shift. If one of us is particularly good with computers, we may let that person update the camp reports and employee data while the other person, who may better at communicating face to face, does the rounds talking to employees and staff about various camp activities, rules and regulations. It's important that we play to our strengths in this role.

Can you give me an example of good teamwork at your camp?

Camp Boss Raju Mistry:

Every day we're focused on good teamwork and remaining vigilant. Our staff are highly competent, and we work well together to ensure the safety and security of our personnel. Issues are sorted out promptly thanks to our internal communications procedure which everyone understands clearly. We help each other. Our cleaners and laundrymen understand that if they see a problem, such as a leak in the bathroom, a fault with equipment, a messy area, someone has taken ill, or an unknown face appears in our camps, they should report it immediately.

You have a big team to look after, so why do you think that Lamprell's core value of teamwork is important?



Assistant Manager, Camp Administration, Muhammad Adnan works closely with Lamprell's Camp Bosses to ensure the smooth running of our camps

Assistant Manager, Camp Administration, Muhammad Adnan:

I believe teamwork is essential for the success of our businesses, not only inside the workplace but equally importantly in our camps. Teamwork forges our strong culture, builds morale, brings new and fresh ideas from a diverse team of people, helps solve problems and is supportive. Everyone has a unique perspective to bring to the table which can benefit teams working and living together. Collaboration and brainstorming within a group can help solve difficult problems. Over the years Lamprell has consistently been complimented on the high standards of cleanliness and general living spaces within our camps. This is thanks to the consistent collaboration between all the staff working there and the care our employees take when residing in their home away from home.

EPC(I) SERVICES NEWS

UAE works for East Anglia One project complete



The East Anglia One project team is aiming for a "Finish Strong" safety campaign as they focus on scheduled deliveries over the coming months. In this image one of the final batches of jackets leave the UAE destined for Vlissingen

In early Q3, the East Anglia One project team stationed in Lamprell's facilities turned their focus to completing the UAE related works, namely the load out and sail away of the final fourteen jackets.

In Q3, eight jackets were loaded out onto the "Mighty Servant 1" vessel and successfully left the Hamriyah facility. Since the project was awarded in 2016, the team working in this facility successfully delivered a total of 15 jackets and 12 flatpacks, finishing off with a strong TRIR of 0.15. The Sharjah team previously delivered six flatpacks, also with a good safety record.

Also in Q3 on 14 July, the vessel "Treasure" sailed away from Lamprell's Jebel Ali facility with six

jackets, destined for Belfast, marking the completion of the UAE scope for the project. The team in Jebel Ali loaded out and delivered a total of 27 jackets since steel cutting in April 2017, and this yard completed work with a TRIR of 0.20, an outstanding achievement.

Project Manager Zadok van Winden commented: "The teams operating out of all UAE facilities did an amazing job. Well done to all project teams for meeting all the challenges and getting to this point, it is a really fantastic achievement."

The total work scope consisted of 42 jackets, 18 flatpack jackets as well as significant grillage and sea fastening totalling over 70,000 tonnes of steel. The 42 jackets are undergoing final

inspection and handover protocols prior to installation by the client. A total of approximately 9.3 million manhours of work was completed in the UAE achieving a world-class TRIR of 0.24, a noteworthy accomplishment.

We are now focused on supervising the assembly of the outstanding 18 jackets at our subcontractor's facility in Belfast which are progressively scheduled for delivery over the coming months.

The project team continues to focus on a targeted "Finish Strong" safety campaign in Belfast and Vlissingen with various safety awareness training programs ongoing and HSE performance continues to be high >03.

EPC contract awarded by Sharjah National Oil Company

Lamprell was awarded a new lump-sum EPC contract in July for a new closed drain system for the Sajaa gas plant. The scope includes engineering, procurement, fabrication, installation of piping and major long lead equipment such as closed drain vessels and pumps as well as civil, engineering and installation work. Engineering and procurement work has kicked off, site mobilisation is planned for October 2018, and completion is expected in Q2 2019. Lamprell currently has long-term technical services and project management agreement with the client, and we are proud of their continued trust and satisfaction with our services.



Lamprell wins a new award from EPCL

Following the contract awarded by EPCL in February 2018 for brownfield mechanical and piping works, Lamprell was awarded a new contract in July to provide additional services, including over 80 tie-ins, under a similar agreement. Pre-fabrication work was completed at Lamprell's Jebel Ali facility in Q3, with site installation work progressing as planned at EPCL's Jebel Ali refinery. Both ongoing contracts are scheduled for completion in Q1 2019.

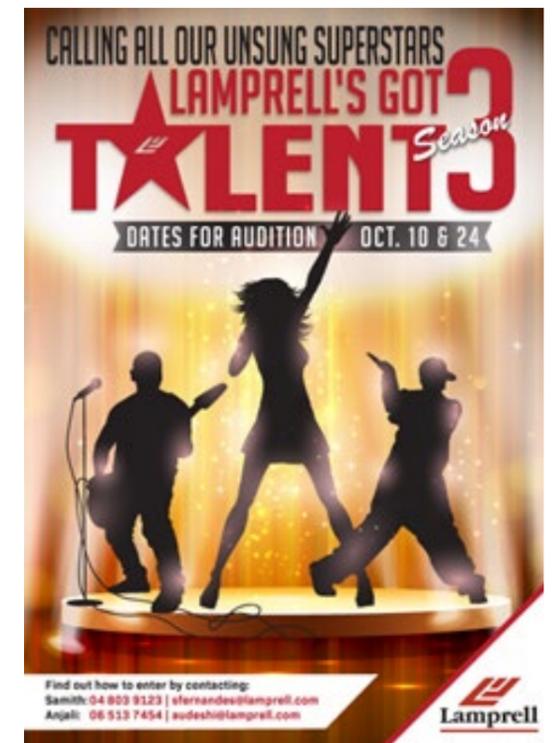
Support Lamprell at Dubai Dash

Employees, family members and friends are reminded and encouraged to support Team Lamprell at the upcoming Dubai Dash 15km corporate relay race. Presented by Daman, the event will be held at the Daman Activity Village in Dubai on 5 December.



Lamprell's Got Talent Season 3 auditions running

At the time of going to press we are in the midst of launching the third season of Lamprell's Got Talent – the search for our unsung superstars. Auditions are currently ongoing, and we will be interviewing the lucky winner and in our next issue. Good luck to all our stars.



Find us on LinkedIn
Lamprell is active on LinkedIn
with over 100,000 followers

For more regular news and information,
please find and follow us on the professional social media platform



In Q3, Lamprell completed all UAE related work for the East Anglia project. In its entirety, the project consisted of 60 jackets as well as significant grillage and sea fastening totalling over 70,000 tonnes of steel.

RIGS NEWS

Refurbishment work continues with returning client Ensco

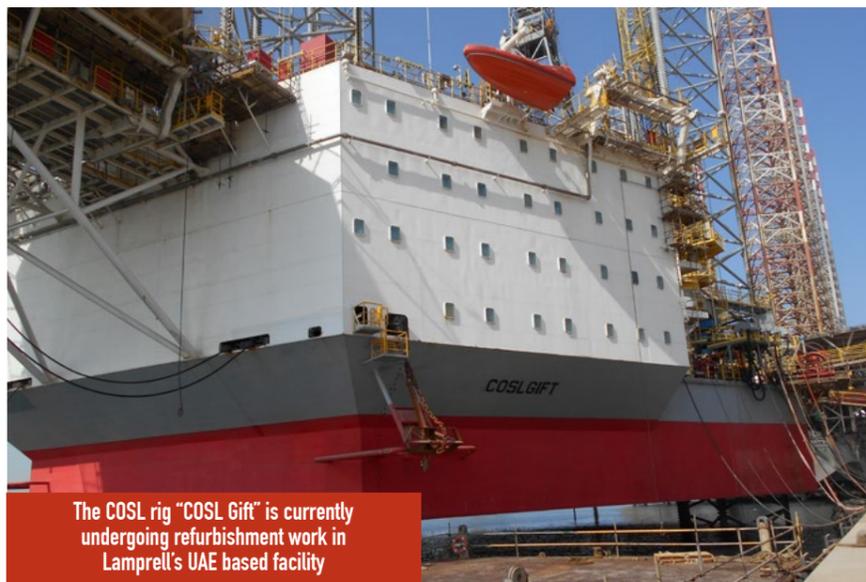


Lamprell and Ensco project teams are currently refurbishing the "ENSCO 108" rig

Lamprell's relationship with Ensco continues to flourish with the on-going schedule-G upgrades and refurbishment of the "ENSCO 108" rig. Ensco and Lamprell have worked together many times over the years,

and this is the latest project in our long and productive history. Both project teams are working hard to meet the ambitious project schedule while ensuring work is completed safely.

Second award from COSL to upgrade jackup rig "COSL Gift"



The COSL rig "COSL Gift" is currently undergoing refurbishment work in Lamprell's UAE based facility

After the successful delivery of the recently completed "COSL Strike" upgrade project, Lamprell received confirmation of a second award from COSL for a schedule-G upgrade for their jackup rig "COSL Gift" which is due to take up a contract with Saudi Aramco in the coming months. The rig is scheduled to depart the Hamriyah facility in Q4.

Three rigs delivered in two weeks following upgrade

Lamprell's Rig Refurbishment team has recently completed the upgrade and contract preparations for three drilling rigs, all of which have been awarded new or extended contracts in a market where we are seeing increased rig activity. All projects were completed with excellent safety records following the rollout of Lamprell's "Safe Start" campaign which has seen excellent results. The ADNOC rig "Makasib", the COSL rig "COSL Strike" and the Seadrill rig "West Tucana" were all delivered over a busy two week period during Q3 of 2018. The team has had a busy year to date having completed 21 rigs so far, a vast improvement from the seven we completed in the same period last year.



ADNOC drilling rig 'Makasib' is one of three jackup rigs Lamprell delivered within a two-week period in Q3 following refurbishment work

CONTRACTING SERVICES UPDATE

Sunbelt Safety continues to bring in new work

Q3 has been a busy period for Sunbelt Safety with awards from clients Seadrill and Mubarak Marine.

Sunbelt Safety will supply and rig up the new breathing air cascade system and provide onboard H₂S safety services to Seadrill's recently chartered "West Tucana" jackup drilling rig.

The Mubarak Marine owned work barge "Carrier" has also been rigged up with a breathing air cascade system for work in the KSA LTA marine construction sector. The vessel will sub-contract to Saipem, one of the main LTA operators who Sunbelt also currently provide with H₂S protection services to for a number of their KSA operated vessels.

The Sunbelt team also supported Lamprell's Rig Refurbishment team on the "ENSCO 108" refurbishment project with the installation of a breathing air cascade system for client Ensco. The system has been designed and installed as per Saudi Aramco's HSER design and equipment specification.



Sunbelt Safety has supplied and rigged up new breathing air cascade systems and provided onboard H₂S safety services to various clients in Q3

O&M wins two new contracts and continues to support existing clients

In August, Lamprell's O&M division received a new order for the provision of welding and fabrication support services for a Middle East fabricator, and they are providing skilled tradesmen to their Jebel Ali facility in Dubai. This was followed by a



second contract award in September to provide mechanical and fabrication support services to an Abu Dhabi based client.

Also in Q3, a number of additional tradesmen were mobilised to support

ongoing operations and maintenance activities at a Jebel Ali EPCL refinery. EPCL is a long-term client with whom we have been working for many years.

HR & GENERAL NEWS UPDATE

Warehousing to new heights

Warehouse staff are quickly adapting to the use of a newly launched system comprising of electronic tablets which have sped up Lamprell's consumable issuing process by approximately 60%. The Six Sigma team operating within the IST department has been working on the new and highly anticipated application for several months. Nearly 1,000 manual paper store requests containing both single and multiple items used to be handled per day prior to the introduction of the tablets to process online site requisition slips.



Warehouse team members including the new Warehouse Manager Six Sigma Expert Harsh Upadhyay. Standing (L to R) Warehouse Superintendent Antony Joseph, Warehouse Manager Harsh Upadhyay, Warehouse Superintendent John Vaidyan and Warehouse Superintendent Varughese T Abraham

In addition, the PSC team continue to take Lamprell's warehouse operations into the technical age with the internal appointment of Six Sigma expert Harsh Upadhyay who has transferred from the IST team to the position of Warehouse Manager. This is a major uplift for the Warehouse department whose goal is to bring the efficient Amazon model of on time deliveries and reduced inventory to the oil and gas industry.

VP PSC Lawrence Himsworth commented: "Harsh's 16 years' experience in Six Sigma, Lean Inventory and technology

development is going to add significant value to our warehouse team who already have strong operations experience. I am delighted that we have implemented a paperless consumable issue process with the introduction of the new tablets. The tablets have given us speed and efficiency when it comes to issuing consumables as they no longer have to queue at warehouse counters which in turn makes them more efficient in the yard. The tablets have also eliminated errors in processing through their real-time transactions function which updates inventory instantly."



Senior Storeman, Jose Abraham is pictured using the new tablets that were deployed across Lamprell's warehouses bringing significant efficiencies and reducing paperwork

Pakistan & India Independence days celebrated by employees

Pakistani and Indian employees celebrated their respective Independence Days on 14 August and 15 August. Both nations held an array of mini and cultural celebrations across Lamprell's offices which included the sharing of culinary delights, colourful décor, sharing of stories, singing of national anthems and other local music



Employees from India and Pakistan decorated Lamprell's offices and celebrated their respective Independence Days in August



Lamprell employees raise USD50K for Kerala flood relief campaign

Kerala, a state in southern India faced unprecedented rainfall recently which resulted in the government having to open 35 out of 39 reservoirs in the region for the first time in its history, leading to large-scale flooding, loss of life and property.

Many of our Lamprell employees come from this state, and dozens wanted to offer aid. In a matter of weeks, Lamprell's Keralites and other employees raised an astonishing total of US\$44,500 to help rebuild the lives of the people from this state. Lamprell also put

in a further contribution towards the Chief Minister's distress relief fund, bringing the total donated up to US\$50,000.

VP Human Resources & Corporate Services Kaye Krause Whiteing commented: "The generosity from both our yard and admin population has been remarkable. We thank each and every one of you for your big-heartedness in supporting this effort. This is another excellent illustration of how we embrace our values in our daily actions."



Water gushes out following heavy rain and landslide in Kozhikode, Kerala state, India. Picture: AP



Vision Screening Wellness Camp

In association with Max Vision and Lamprell's medical insurance brokers Marsh, the HR team recently organised a series of free vision screening 'pop up' wellness events at its Jebel Ali and Hamriyah facilities.

The screening programme included an eye check-up with a certified optometrist as well as discounted rates for the purchase of glasses which were made available at the venue. For those purchasing on the day, those in need of lenses received frames free of charge.

Sapna Nayak, Compensation & Benefits Manager, whose team organised the event said: "The wellness camp received an overwhelming response and turn out. So much so, the screenings were extended beyond the initial scheduled days they were running."

"Dead Pool" win inter-department street cricket



IT & ERP team "Dead Pool" were crowned as Lamprell's 2018 indoor street cricket champions

June saw Lamprell's ever-enthusiastic cricketers get together to compete for the title in the ever-popular indoor street cricket tournament. The event, though nail-biting from start to finish, was a resounding success and an exemplary display of our values in action, particularly 'teamwork'.

In a fast and highly charged final, the IT & ERP team "Dead Pool" was crowned 2018 Champions following their win over the Finance & Internal Audit Team "Number Crunchers". Congratulations also go out to our ladies' exhibition match game winners team "Trailblazers" as well as Abhilash Narayanan who took home 'Man of the Series'.

Team Dead Pool also blasted their way through the individual match

awards with Zulfiqar Ali taking home 'Man of the Final', Ahsan Khan, walking away as 'Best Batsman' and Suraj Kumar receiving 'Best Bowler'.

VP Human Resources & Corporate Services Kaye Krause-Whiteing commented: "There was some seriously impressive cricket played as well as some good 'gymnastic' displays from the fielders. I would like to thank all of the tournament organisers, support personnel, players and our many spectators who turned up, full volume at the ready, to provide their support."

The spirit and ethos of the game were maintained throughout the tournament, and the teams are already looking forward to next year's event.

Employees receive life-saving CPR training

As part of Lamprell's 2018 wellness campaigns, several CPR training sessions were held in June for employees working at Lamprell's facilities in the UAE. Led by our Health Advisor and in-house doctor, Dr Ayaz Ali Lashari, and in association with both the HR and HSESQ Departments, the sessions were well attended and appreciated by our employees. Safety is a core value at Lamprell, and we consistently look for ways to allow our employees to increase their

knowledge when it comes to their own and others health and safety, be it out in the yard, in the office or at home.

During the sessions, discussions were held, and practical demonstrations were given on how to effectively perform CPR. This lifesaving procedure is beneficial for everyone to know should they ever need to respond to an emergency situation.

Lamprell trains and qualifies welders



Welders undergo training on a regular basis to ensure they are ready to start working on projects as they come in

To make sure our welders are skilled up and ready to hit the ground running once any project is awarded, the Lamprell Assessment and Training Centre team has been busy conducting welder qualifications to various client standards. These qualifications were completed at Lamprell's Hamriyah welding school with support from both yard and welding engineering teams. The qualification is a pre-requisite for all welders who complete work on the project and is witnessed by both internal and external certifiers to ensure the highest level of integrity and quality control, two values closely associated with Lamprell's corporate ethos.



An environmental impact assessment study was recently approved allowing Lamprell to commence operations at a new pipe shop built in their Hamriyah Phase 2 facility

Human rights and labour standards training rolled out



Lamprell recently launched its human rights and labour standards training programme to raise awareness of these crucial issues and empower employees to act in the event a breach is suspected. While administration personnel at the company watched an online training presentation and completed a short questionnaire via the company intranet, yard employees attended interactive workshop sessions.

Green light from authorities to commence operations at new pipe shop

Following completion of a rigorous study about the associated impacts of the project, an environmental impact assessment for Lamprell's new pipe shop, located in its Hamriyah Phase 2 facility, has been approved by the regulatory authorities. The study and final report included baseline sampling results from around the project site for air, noise, groundwater and soil conditions, as well as outlining the robust pollution controls which Lamprell institutes across all of its operations. This assessment approval paves the way for operational fitness and the commencement of project activities.

Meet Lamprell's new 'friends'



Lamprell recently contributed to K9 Friends, an animal rescue organisation located a few kilometres from our Jebel Ali facility

In July, Lamprell's CFO Tony Wright visited the K9 Friends' facility in Jebel Ali to pledge sponsorship on behalf of the company, which will help the organisation install new AC units to ensure the comfort of their 'residents', especially during the extreme heat of the summer season.

CFO Tony Wright: "We are keen to contribute to and participate in the local areas close to our business

operations. This modest contribution illustrates a good way in which the company is utilising its resources for a good cause while making a positive impact in the communities in which we work and live."

K9 Friends is a voluntary run organisation that rescues abandoned and stray dogs in the UAE and finds them loving new homes. Formed in 1989, it is the longest established

dog rescue centre in the country and has helped over 7,000 dogs. They are self-funded and rely on the generosity of the general public and local companies to help them fund the work they do.

Anyone interested in supporting K9 Friends or wanting to know more about the organisation can do so by visiting their website at www.k9friends.com.

GLOSSARY

AC	- Air Conditioning	IMI	- International Maritime Industries
CEO	- Chief Executive Officer	KBR	- Kellogg Brown & Root
E&C	- Engineering & Construction	KSA	- Kingdom of Saudi Arabia
ENOC	- Emirates National Oil Company	LTA	- Long-Term Agreement
EPCI	- Engineering Procurement Construction and Installation	LTI	- Lost Time Incident
EPCL	- ENOC Processing Company Limited	MEWP	- Mobile Elevating Work Platform
H2S	- Hydrogen Sulfide	MIS	- Maritime Industrial Services
HR	- Human Resources	O&M	- Operations & Maintenance
HSE	- Health, Safety, Environment	OHS	- Occupational Health and Safety
HSERM	- Hybrid Sentimental Entity Recognition Model	OHSAS	- Occupational Health and Safety Assessment Specification
HSES	- Health, Safety, Environment and Security	SCM	- Supply Chain Management
HSESQ	- Health, Safety, Environment, Security, quality	SNOC	- Sharjah National Oil Corporation
		TRIR	- Total Recordable Incident Rate
		UAE	- United Arab Emirates
		USD	- United States Dollar
		VP	- Vice President

Certifications:

Bureau Veritas



ISO 9001
BUREAU VERITAS
Certification

ISO 9001:2015
ISO/TS 29001:2010
OHSAS 18001:2007
ISO 14001:2015
ISO 27001:2013

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